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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q78-Q83):

NEW QUESTION # 78

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish an organizational structure, technical foundation, and transformation methodology for clean core
- B. Integrate clean core practices in the end-to-end value process chain
- C. Establish release management
- D. Define roles and responsibilities as part of a process transformation office
- E. Establish regular housekeeping tasks and procedures

Answer: A,C,D

NEW QUESTION # 79

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 80

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- A. KPI drill down
- B. Payroll process
- C. Root cause analysis
- D. Team criteria

Answer: A,C

NEW QUESTION # 81

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- B. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee
- C. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- D. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee

Answer: D

NEW QUESTION # 82

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Grant relevant Permission under Manager Self-Service
- B. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- C. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- D. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- E. Enable Joule for SAP SuccessFactors

Answer: B,C,E

NEW QUESTION # 83

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