C-THR88-2505 Guide Torrent: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning & C-THR88-2505 Test Braindumps Files

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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 2	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 3	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 4	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.

Topic 5	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 6	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 7	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 8	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q79-Q84):

NEW QUESTION # 79
What are the advantages of saving search results? Note: There are 2 correct answers to this question.

- A. Preserve search results
- B. Search operator defaults to Any
- C. Preserve search criteria
- D. Easy access to quickly recall criteria

Answer: C,D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Saved Search Results:
* Saving search results in SAP SuccessFactors Learning allows administrators to store search criteria for reuse, improving efficiency when frequently accessing specific data (e.g., users, classes).
* Benefits of Saving Search Results:
* Preserve Search Criteria (A):Saving a search stores the criteria (e.g., filters, operators) for future use.
"Saving search results preserves the search criteria, allowing administrators to reuse the same filters without redefining them" (SAP SuccessFactors Learning Admin Guide, Search Functionality).
* Easy Access to Quickly Recall Criteria (B):Saved searches can be accessed quickly from the search interface, reducing manual effort.
"Saved searches provide easy access to previously defined criteria, enabling administrators to quickly recall and execute searches from the search menu" (SAP SuccessFactors Learning Admin Guide, Search Functionality).
* How to Save and Use Search Results:
* After performing a search, administrators can save it by naming the search and storing it for future access under the search

interface.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Search Management):
"To save a search, perform the search, then select 'Save Search' and provide a name. Saved searches are accessible from the search interface, preserving criteria for quick recall."
* Why Other Options are Incorrect:
* Option C (Preserve search results):Saving a search preserves the criteria, not the actual results, as results may change with updated data.
"Saved searches store criteria, not the results themselves, as data may change over time" (SAP SuccessFactors Learning Admin Guide).
* Option D (Search operator defaults to Any):The search operator is defined by the administrator and does not default to "Any" when saving searches.
"Search operators are set by the administrator and do not automatically default to 'Any' in saved searches" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The advantages of saving search results are preserving search criteria and providing easy access to recall criteria, as specified in options A and B.

NEW QUESTION # 80
Which settings are needed on the content object record? Note: There are 2 correct answers to this question.

- A. Filename
- B. Launch method
- C. Content Player
- D. Developer tool

Answer: A,B

NEW QUESTION # 81
Where can you establish period-based settings for items within the SAP SuccessFactors Learning Management System?

- A. On the Curriculum Libraries tab
- B. On the Curriculum Details tab
- C. On the Item Details tab
- D. On the Curriculum Content tab

Answer: D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Period-Based Settings:
* Period-based settings in SAP SuccessFactors Learning define due dates and recurrence for items within a curriculum, such as initial due dates or retraining intervals.
* Location of Settings (C):
* These settings are configured on the Curriculum Content tab, where items are added and their period-based properties are defined.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Management):
"Period-based settings for items, such as initial due dates and retraining intervals, are configured on the Curriculum Content tab.
Navigate to Learning Activities > Curricula > [Curriculum] > Content tab to set these properties."
* This confirms option C, as the Curriculum Content tab is the correct location.
* How Settings are Configured:
* On the Content tab, administrators add items to the curriculum and specify settings like Basis Date, Initial Basis, and Retraining Basis.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):
"In the Curriculum Content tab, select an item and configure period-based settings, including due dates (e.g.,
45 days after assignment) and recurrence (e.g., annual retraining)."
* Why Other Options are Incorrect:
* Option A (Curriculum Libraries tab):Libraries organize content, not configure item settings.
"The Libraries tab manages content visibility, not item-specific period settings" (SAP SuccessFactors Learning Admin Guide).
* Option B (Curriculum Details tab):The Details tab manages general curriculum properties, not item settings.

"The Details tab configures curriculum metadata, not item-level period settings" (SAP SuccessFactors Learning Admin Guide).
* Option D (Item Details tab): Item settings are managed within the curriculum, not the item itself.
"Item Details tab configures standalone item properties, not curriculum-specific period settings" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Period-based settings for items are established on the Curriculum Content tab, as specified in option C.

NEW QUESTION # 82

The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?

- A. employee_data.csv
- B. user_data.csv
- C. XXX_user_data.txt, where XXX is the tenant ID
- D. user_data_XXX.txt, where XXX is the tenant ID

Answer: D

NEW QUESTION # 83

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message? Please choose the correct answer.

- A. Access Global Variables - AICC Wrapper setting - Localization popup
- B. Access References - Geography - Locales
- C. Access References - Geography - Labels
- D. Access Content Objects - Content ID - AICC Support

Answer: A

NEW QUESTION # 84

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