C-HRHPC-2505 Valid Exam Question & C-HRHPC-2505 New APP Simulations

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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 4	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 6	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 7	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

C-HRHPC-2505 New APP Simulations & Interactive C-HRHPC-2505 Practice Exam

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q24-Q29):

NEW QUESTION # 24
Which of the following is an SAP best practice when you configure data models?

- A. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- B. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll
- C. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- D. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll

Answer: B

NEW QUESTION # 25
You want to create an off-cycle process that will process a single date. What time parameter should you use?

- A. PERIOD
- B. PERMO
- C. BONDT
- D. PAYDT

Answer: C

NEW QUESTION # 26
What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Address
- B. Tax
- C. Garnishment
- D. Company code

Answer: A,D

NEW QUESTION # 27
Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already
- B. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- C. To create the mapping between employee and manager to support workflows
- D. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire

Answer: A

NEW QUESTION # 28

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note: There are 3 correct answers to this question.

- A. Action Log Viewer
- B. Alert Management
- C. Processes Management
- D. Team Configuration
- E. Team Management

Answer: B,C,E

NEW QUESTION # 29

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