

Exam C-THR94-2505 Collection Pdf Is Valid to Pass SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management



SAP CERTIFICATION

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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	<ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	<ul style="list-style-type: none">Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 4	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 5	<ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 6	<ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q50-Q55):

NEW QUESTION # 50

Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Account Type Base
- B. Time Collector
- C. Accrual Calculation Base**
- D. Time Account Type

Answer: C

NEW QUESTION # 51

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Attendance**
- B. Planned Working Time
- C. Extra**
- D. Overtime
- E. On Call**

Answer: A,C,E

NEW QUESTION # 52

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A. The Country/Region assignment is missing in both Time Profile and Time Type.
- B. The Country/Region is assigned to Time Type, but missing in Time Profile.**
- C. The Country/Region is assigned to Time Profile, but missing in Time Type.**

- D. The Country/Region assigned to Time Type and Time Profile have different codes.
- E. The Country/Region assigned to Time Type and Time Profile have the same code.

Answer: B,C,D

NEW QUESTION # 53

What is the purpose of the check tool?Note: There are 2 correct answers to this question.

- A. To display incorrect configuration
- B. To send data to reporting
- C. To fix all data issues in the system
- D. To correct inconsistent data

Answer: A,D

NEW QUESTION # 54

What Time Management components are available in SAP SuccessFactors Employee Central?Note: There are 2 correct answers to this question.

- A. Kronos
- B. Time Tracking
- C. Time Off
- D. Time Sheet

Answer: B,D

NEW QUESTION # 55

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