

ICF-ACC최신덤프데모 - ICF-ACC유효한인증덤프



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>> ICF-ACC최신 덤프데모 <<

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최신 Associate Certified Coach ICF-ACC 무료샘플문제 (Q33-Q38):

질문 # 33

A potential client seeks expert advice and information about new markets on which they should focus their business Which would most likely fit best for this client?

- A. Coaching
- **B. Mentoring**
- C. Coaching
- D. Consulting

정답: B

설명:

The ICF Definition of Coaching focuses on "partnering with clients in a thought-provoking and creative process" to maximize potential, not providing expert advice (ICF Coaching Boundaries). A client seeking "expert advice and information" about markets requires a different approach. Let's analyze:

- * A. Consulting: Consulting involves delivering expertise and solutions, fitting the client's need for market-specific advice, distinct from coaching's non-directive nature (ICF Code of Ethics, Section 2.3).
- * B. Coaching: Coaching supports goal-setting and self-discovery, not delivering expert market insights (ICF Definition of Coaching).
- * C. Coaching: (Duplicate option) Same as B.
- * D. Mentoring: Mentoring shares experience and guidance, which is closer but less formal and expert-driven than consulting. Option A (consulting) best fits, as it aligns with the client's need for expertise, outside ICF coaching boundaries.

질문 # 34

Your client is frustrated that she is frustrated. She should have been over this mishap in her work a long time ago. She is talking very negatively about herself: "Why can't I get over this..." The worst response is:

- A. Ask the client if she always is this negative about herself.
- B. Remind the client that coaching is forward-looking.
- C. Tell the client that you like her a lot and that she should not be so negative.
- D. Invite a reframe and say that sometimes people become frustrated when something is really important to them-might this be the case here?

정답: C

설명:

Comprehensive and Detailed Explanation:

Option A is the worst because it introduces the coach's personal feelings ("I like her a lot") and directs the client ("should not be so negative"), violating Competency 2.2 (partnership) and Ethics Section 2.1 (maintaining professional boundaries). It fails to evoke awareness (Competency 7) or respect the client's experience (Ethics 1.1).

Option B is dismissive but forward-focused. Option C may feel judgmental but invites reflection. Option D (best, see Question 7) supports growth. A most egregiously shifts focus to the coach and undermines the process.

질문 # 35

Which sentence best describes the coaching process?

- A. Providing wisdom to individuals teams and organizations
- B. Creating customized solutions that meet clients' needs
- C. Supporting change through collaboration and facilitation
- D. Improving well-being by working with the client on their issues

정답: C

설명:

The ICF defines coaching as a collaborative partnership where the coach facilitates a process to help clients achieve their goals (ICF Definition of Coaching). The sentence "Supporting change through collaboration and facilitation" best captures this essence, aligning with the ICF Core Competencies and ethical guidelines. Specifically:

Collaboration: ICF Competency 2 ("Embodies a Coaching Mindset") and Competency 5 ("Cultivates Trust and Safety") emphasize a partnership where the coach and client co-create the process. The ICF Code of Ethics (Section 1.3) reinforces this by requiring coaches to "honor the client's autonomy," highlighting the collaborative nature of coaching.

Facilitation: Competency 7 ("Evokes Awareness") and Competency 8 ("Facilitates Client Growth") describe the coach's role in guiding clients to insights and actions through questioning and exploration, rather than directing or solving problems for them. This aligns with the ICF's boundary that coaching is not about providing answers but facilitating client-driven change (ICF Coaching Boundaries).

Supporting change: The ultimate aim of coaching, as per ICF, is to inspire and support clients in maximizing their potential, often through transformative shifts in perspective or behavior (ICF Definition of Coaching).

Analysis of other options:

- A . Providing wisdom to individuals, teams, and organizations: This suggests a directive approach, which contradicts ICF's non-advisory stance (ICF Code of Ethics, Section 2.3: "I will not give my clients advice unless specifically agreed upon"). Coaching is not about imparting wisdom but enabling clients to find their own solutions.
- C . Improving well-being by working with the client on their issues: While well-being may improve, this phrasing implies a therapeutic focus on "issues," which crosses into counseling and exceeds coaching's scope (ICF Coaching Boundaries).
- D . Creating customized solutions that meet clients' needs: Coaches do not "create solutions" for clients; they facilitate clients in discovering their own solutions, per Competency 8 and the ICF ethical principle of client autonomy (ICF Code of Ethics, Section 1).

Thus, "Supporting change through collaboration and facilitation" is the most accurate description of the coaching process, as verified by ICF standards.

질문 # 36

Which situation presents the strongest case for referring the client to a different coach?

- A. The client changes their goals after the first few sessions
- **B. The coach and client realize they have conflicting value systems.**
- C. The client feels stuck due to past emotional issues
- D. The client struggles to understand the coaching agreement

정답: B

설명:

ICF Competency 5 ("Cultivates Trust and Safety") requires a foundation of mutual respect and trust, which can be compromised by irreconcilable value conflicts. Referral may be appropriate if the coach cannot remain objective (ICF Code of Ethics, Section 2.5). Let's analyze:

A . The client feels stuck due to past emotional issues: This may warrant referral to therapy, not another coach, if it's outside coaching's scope (ICF Coaching Boundaries).

B . The client changes their goals after the first few sessions: This is normal and manageable within coaching (Competency 3), not requiring referral.

C . The coach and client realize they have conflicting value systems: Significant value clashes can hinder trust and impartiality (Competency 2), making referral to another coach the strongest case.

D . The client struggles to understand the coaching agreement: This can be addressed through clarification (Competency 3), not referral.

Option C presents the strongest case for referral to another coach, per ICF standards.

질문 # 37

Your session has a few minutes left, and the client has discovered some great new insights and has a good plan of action in place. To close the session in a partnering way, the worst response is:

- A. Inform the client that the time is almost up and share what stood out for you as a coach during the session.
- B. Inform the client that the time is almost up and close the session with some insights gained.
- **C. Inform the client that the time is up, but in the last 2 minutes you can summarize the session for the client.**
- D. Inform the client that the time is almost up and ask how they would like to close.

정답: C

설명:

Comprehensive and Detailed Explanation:

Option D is the worst because it unilaterally dictates the closure (summarizing) without client input, violating Competency 2.2

(partnership) and Competency 8.2 (collaborative closure). It breaches Ethics Section 2.2 (avoiding imposition) and undermines the client's role in the process.

Option A assumes content but isn't as rigid. Option B focuses on the coach but allows client response. Option C (best, see Question 25) empowers. D most severely disrupts the partnering dynamic.

질문 # 38

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