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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 2	<ul style="list-style-type: none"> • SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	<ul style="list-style-type: none"> • Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 4	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 5	<ul style="list-style-type: none"> • Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 7	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q59-Q64):

NEW QUESTION # 59

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. WFA on HANA Data Factory
- B. Manage Permission Roles
- C. Report Center
- D. Manage Workforce Analytics

Answer: B

NEW QUESTION # 60

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Person ID

- B. Perm
- C. Emplid
- D. Users Sys ID

Answer: A

NEW QUESTION # 61

Which of the following describes an analytical dimension? Note: There are 2 correct answers to this question.

- A. It can be built with parent/child relationship data.
- B. It can be configured for benchmarking.
- C. It can be used to configure role-based permissions.
- D. It can have NO more than 6 levels.

Answer: A,B

NEW QUESTION # 62

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarchies greyed out?

- A. The checkbox to enable code mapping editing is NOT selected.
- B. The build of the hierarchy did NOT complete.
- C. The code to build the hierarchy is invalid.
- D. The hierarchy is a generated structure based on SQL statement.

Answer: D

NEW QUESTION # 63

How do you add columns to the Workforce Fact table?

- A. Select columns in a table from the Tables and Columns screen.
- B. Add columns to a Workforce Analytics report.
- C. Select columns in a SQL statement in the Dimensions tab.
- D. Add measures in the Measures tab.

Answer: A

NEW QUESTION # 64

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