

C-BCHCM-2502 Top Questions | C-BCHCM-2502 Valuable Feedback

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உண்மைச் சரிபார்ப்பு: தலைவக ஆவடி தொகுதி வேட்பாளர் ரா. ரமேஷ் குமார் 'B.A.' பட்டம் மட்டுமே பெற்றுள்ளார் என்று அவரது அதிகாரப்பூர்வ தேர்தல் வேட்புமனு காட்டுகிறது. அவரிடம் மருத்துவ அல்லது முனைவர் (PhD) பட்டம் இல்லாத நிலையில், போஸ்டரில் 'Dr' எனப் போலிப் பட்டத்தைப் பயன்படுத்தியிருப்பது முற்றிலும் தவறானது.

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SAP C-BCHCM-2502 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"> SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions. |

| | |
|---------|---|
| Topic 2 | <ul style="list-style-type: none"> • SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management. |
| Topic 3 | <ul style="list-style-type: none"> • Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs. |

>> C-BCHCM-2502 Top Questions <<

C-BCHCM-2502 Top Questions and SAP C-BCHCM-2502 Valuable Feedback: SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Pass Certify

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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q24-Q29):

NEW QUESTION # 24

SAP SuccessFactors Performance and Goals enables organizations to do which of the following? Note: There are 2 correct answers to this question.

- A. Use AI-generated goals and automated workflows.
- B. Track and measure dynamic teams' success with objectives and key results.
- C. Automate and simplify employee compensation planning.
- D. Help employees discover new growth and development opportunities

Answer: A,B

Explanation:

Solution:

A. Track and measure dynamic teams' success with objectives and key results.

SAP SuccessFactors Performance and Goals supports Objectives and Key Results (OKR) methodology through "Dynamic Teams," allowing organizations to track and measure teams' success with measurable key results.

B. Use AI-generated goals and automated workflows.

The platform includes generative AI to create goals and automates workflows around goal management, enhancing efficiency and alignment SAP Learning SAP Learning.

C. Automate and simplify employee compensation planning - Compensation planning is handled by the SuccessFactors Compensation module, not Performance and Goals.

D. Help employees discover new growth and development opportunities - While performance tools support employee development broadly, this specific point isn't emphasized under Performance and Goals; it's more tied to Talent Intelligence or Learning solutions.

Final correct answers (per learning.sap.com): A and B.

NEW QUESTION # 25

Which of the following is one of the main objectives of the Recruit to Retire business process in SAP SuccessFactors HCM?

- **A. To support the activities of the employee lifecycle**
- B. To increase sales revenue
- C. To enhance customer relationship management
- D. To optimize supply chain logistics.

Answer: A

Explanation:

B. To support the activities of the employee lifecycle

According to learning.sap.com, the Recruit to Retire business process (also known as Hire to Retire) is designed specifically to support the activities of the employee lifecycle—from planning and recruiting through onboarding, employment, and offboarding. It's an end-to-end integrated process that enables HR to manage and optimize all workforce stages directly aligned with business objectives.

- A. To enhance customer relationship management - Outside the scope of HR processes.
- C. To optimize supply chain logistics - Not part of the HR lifecycle.
- D. To increase sales revenue - A business goal, but not the primary objective of the Recruit to Retire process.

Final correct answer: B. To support the activities of the employee lifecycle.

NEW QUESTION # 26

Which of the following activities does the SAP Business Technology Platform support? Note: There are 2 correct answers to this question.

- **A. Application integration**
- B. Rapid implementation of on-premise solutions.
- **C. Data management**
- D. Talent management

Answer: A,C

Explanation:

Solution:

A. Application integration - SAP Business Technology Platform explicitly supports application integration, enabling secure connection of processes, APIs, and data across hybrid landscapes via the SAP Integration Suite.

C. Data management - BTP provides comprehensive data management capabilities, including database, data warehousing, analytics, modeling, and preparation to ensure a unified and governed data foundation.

B. Rapid implementation of on-premise solutions - BTP focuses on cloud-based integration, development, and data services rather than accelerating on-premise solution deployment.

D. Talent management - Talent management is delivered through SAP SuccessFactors HR modules, not a core activity of SAP BTP.

Final correct answers (from learning.sap.com): A and C.

NEW QUESTION # 27

Which of the following are features of SAP SuccessFactors Recruiting? Note: There are 2 correct answers to this question.

- A. Automatic candidate screening and final selection
- **B. AI features for job description content generation and candidate skills matching**
- C. Ability to automate the candidate-to-employee conversion process
- **D. Automated job distribution to job boards and sourcing channels**

Answer: B,D

Explanation:

Solution:

B. AI features for job description content generation and candidate skills matching SAP SuccessFactors Recruiting includes intelligent tools that help recruiters generate job descriptions, prepare interview questions, and match candidate skills to roles automatically.

C. Automated job distribution to job boards and sourcing channels

The solution supports seamless, automated job posting to multiple job boards and sourcing channels, optimizing reach and tracking performance efficiently.

A. Ability to automate the candidate-to-employee conversion process

That's a feature of SuccessFactors Onboarding, not Recruiting.

D. Automatic candidate screening and final selection

While AI-assisted screening is available, automatic final selection is not a Recruiting feature listed on learning.sap.com

Final correct answers: B and C.

NEW QUESTION # 28

Which of the following is a capability of SAP SuccessFactors Onboarding?

- A. Performance goal setting for new employees
- B. Career path planning for new employees
- C. Automated employee relocation services
- **D. Management of the employee rehiring process**

Answer: D

Explanation:

Solution:

A. Management of the employee re-hiring process

According to learning.sap.com, SAP SuccessFactors Onboarding includes a robust Rehire capability. This allows organizations to efficiently manage the re-hiring process-matching inactive employee records, supporting re-hire with new or previous employment, and facilitating seamless data transfer and verification within onboarding workflows.

B. Automated employee relocation services - Not mentioned as an Onboarding capability on learning.sap.com

C. Performance goal setting for new employees - This functionality belongs to Performance Management, not specifically Onboarding.

D. Career path planning for new employees - This is part of Career Development in Talent Management, not the Onboarding module.

Final correct answer: A. Management of the employee re-hiring process.

NEW QUESTION # 29

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The SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C-BCHCM-2502) examination is necessary for career advancement, therefore, doing your best to prepare for the SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C-BCHCM-2502) certification exam is essential. To succeed on the SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C-BCHCM-2502) exam, you require a specific SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C-BCHCM-2502) exam environment to practice. But before settling on any one method, you make sure that it addresses their specific concerns about the C-BCHCM-2502 Exam, such as whether or not the platform they are joining will aid them in passing the SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C-BCHCM-2502) exam on the first try, whether or not it will be worthwhile, and will it provide the necessary C-BCHCM-2502 Questions.

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