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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 3	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

Topic 4	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 6	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q20-Q25):

NEW QUESTION # 20

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system.

Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.

- A. ERP transformation template for Matrix Position
- B. ERP transformation template for Cost Distribution
- C. ERP transformation template for Position Matrix Relationship
- D. ERP transformation template for Position

Answer: A,C

NEW QUESTION # 21

Which of the following compound employee operations return metadata such as <field> elements for segment names or custom fields? Note: There are 2 correct answers to this question.

- A. query
- B. describeEx
- C. queryMore
- D. describe

Answer: B,D

NEW QUESTION # 22

Which filter parameters are available in the Data Replication Monitor?

Note: There are 3 correct answers to this question.

- A. Multiple companies
- B. Country
- C. Last 15 minutes
- D. New hires only
- E. Restrict duplicates

Answer: A,B,D

NEW QUESTION # 23

Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard division Metadata Framework object.

How do you configure the replication of this cust_shop object association to the SAP ERP system?

- A. Define value mapping details for the mapping of association type to relationship type.
- B. Configure the field mapping for the cust_shop object and assign the division value mapping
- C. Create a BAdI implementation for the generation of relationships in SAP ERP.
- D. Define the value mapping entity for cust_shop object and create a BAdI implementation for

Answer: A

NEW QUESTION # 24

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Define parameters for Employee Master Data and Organization Assignment Query.
- B. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- C. Update any value mappings that are configured.
- D. Import picklists from SAP SuccessFactors Employee Central.

Answer: C

Explanation:

Before going live, any value mappings defined in test must be updated or validated in the productive client to ensure consistency. This is crucial as value mappings impact data interpretation during replication.

Reference: SAP Migration Checklist - Go-Live Activities.

NEW QUESTION # 25

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