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## SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Point-to-Point Integration (Employee Central, Employee Central Configuration)</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q45-Q50):

### NEW QUESTION # 45

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Employee Group
- B. Time Management Status
- C. Payscale Type Payscale Area
- D. Work Schedule

**Answer: C**

### NEW QUESTION # 46

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same analytics
- B. Both the monitoring and production processes should be assigned to the same policy
- C. Both the monitoring and production processes should be assigned to the same team
- D. Both the monitoring and production processes should be assigned to the same payroll period

**Answer: D**

#### NEW QUESTION # 47

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM\_LOC\_CI\_63
- B. HCM\_LOC\_CI\_68
- C. HCM\_LOC\_CI\_105
- D. HCM\_LOC\_CI\_50

Answer: A,D

#### NEW QUESTION # 48

What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

#### NEW QUESTION # 49

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Accounts Payable (FI-AP)
- B. Controlling (CO)
- C. General Ledger Accounting (FI-GL)
- D. Travel Management (FI-TV)
- E. Bank Accounting (FI-BL)

Answer: B,C,E

#### NEW QUESTION # 50

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