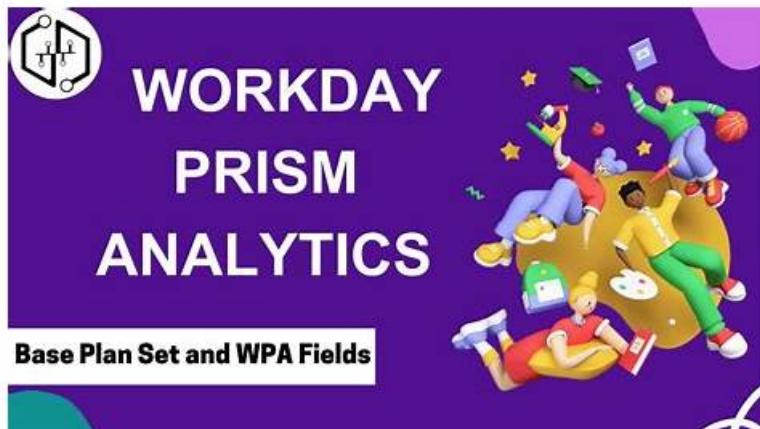


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## HOT New Workday-Prism-Analytics Test Pattern - Latest Workday Workday-Prism-Analytics New Study Plan: Workday Pro Prism Analytics Exam

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### Workday Pro Prism Analytics Exam Sample Questions (Q33-Q38):

#### NEW QUESTION # 33

You apply an Explode stage to your derived dataset that contains information on your worker benefit elections. What happens in the resulting stage?

- A. The number of columns stays the same and the original multi-instance field doesn't get dropped.
- B. The number of columns exponentially increases and the original multi-instance field gets dropped.
- C. The number of rows stays the same and the original multi-instance field does not get dropped.

- D. The number of rows exponentially increases and the original multi-instance field gets dropped.

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used to transform a multi-instance field into multiple rows, creating a single-instance field for each instance. According to the official Workday Prism Analytics study path documents, when an Explode stage is applied to a derived dataset containing worker benefit elections (a multi-instance field, e.g., a list of elected benefits per worker), the following occurs: the number of rows exponentially increases, and the original multi-instance field gets dropped (option D).

For example, if a worker has three benefit elections in a multi-instance field, the Explode stage will create three rows—one for each election—while the original multi-instance field (e.g., "Benefit Elections") is replaced by a single-instance field containing one election per row. The number of rows increases based on the number of instances in the multi-instance field (e.g., a dataset with 100 workers, each with 3 elections on average, would grow from 100 rows to 300 rows). The term "exponentially" in the question reflects this potential for significant row growth, though the increase is technically linear per record based on the number of instances. The other options are incorrect:

- \* A. The number of columns stays the same and the original multi-instance field doesn't get dropped: The original multi-instance field is dropped and replaced by a single-instance field; the column count may change slightly due to this replacement.
- \* B. The number of columns exponentially increases and the original multi-instance field gets dropped:

The Explode stage does not increase the number of columns exponentially; it primarily affects rows, with minimal impact on columns.

- \* C. The number of rows stays the same and the original multi-instance field does not get dropped: The number of rows increases due to the explosion of multi-instance data, and the original field is dropped.

The Explode stage's behavior of increasing rows and dropping the original multi-instance field aligns with its purpose of normalizing multi-instance data into a row-based structure.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

## NEW QUESTION # 34

A Prism data administrator is ready to create a Prism data source. As data is updated in Prism, the goal is to update the data in the Prism data source concurrently, enabling immediate incremental updates. How should the administrator create the Prism data source?

- A. Publish a derived dataset with the Prism: Default to Dataset Access Domain.
- B. Create a table and select Publish.
- C. Set Data Source Security on a derived dataset and select Publish.
- D. Create a table and select the Enable for Analysis checkbox.

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, creating a Prism data source that supports immediate incremental updates as data is updated in Prism requires a specific configuration. According to the official Workday Prism Analytics study path documents, the administrator should create a table and select the Enable for Analysis checkbox (option A). The "Enable for Analysis" option, when selected during table creation, allows the table to be used directly as a Prism data source with real-time updates. This setting ensures that as data in the table is updated (e.g., through a Data Change task), the changes are immediately reflected in the Prism data source, enabling incremental updates without the need for republishing. This is particularly useful for scenarios requiring near-real-time data availability in reporting or analytics.

The other options do not achieve the goal of immediate incremental updates:

- \* B. Create a table and select Publish: Publishing a table creates a static Prism data source, but updates to the table require republishing, which does not support immediate incremental updates.
- \* C. Publish a derived dataset with the Prism: Default to Dataset Access Domain: Publishing a derived dataset creates a data source, but updates to the underlying data require republishing the dataset, which is not concurrent or incremental.
- \* D. Set Data Source Security on a derived dataset and select Publish: Setting security and publishing a derived dataset follows the same process as option C, requiring republishing for updates, which does not meet the requirement for immediate updates.

Selecting the "Enable for Analysis" checkbox when creating a table ensures the Prism data source supports concurrent, incremental updates as data changes in Prism.

References:

### NEW QUESTION # 35

The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.
- **B. Create a derived dataset and build a CASE calculated field to classify workers against their pay.**
- C. Add the additional field to your raw data before you ingest into Prism.
- D. Build a CASE calculated field function on the TBL directly to ease later transformation.

#### Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").

According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay

< 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a deriveddataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.

The other options are not optimal:

- \* A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.
- \* C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.
- \* D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.

Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

### NEW QUESTION # 36

When using a window function to calculate averages in Prism, what field type must the function operate on?

- A. Date
- B. Boolean
- C. Text
- **D. Numeric**

#### Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, window functions are used to perform calculations across a set of rows, such as calculating averages with a function like AVG. According to the official Workday Prism Analytics study path documents, the AVG window function, which computes the average, must operate on a field of type Numeric.

This is because averaging requires numerical values to perform arithmetic operations (e.g., summing the values and dividing by the count of rows). Non-numeric field types, such as Text or Date, cannot be averaged, and Boolean fields (true/false) are not suitable for this type of calculation. For example, a window function like AVG(salary) OVER (PARTITION BY department) would calculate the average salary per department, where "salary" must be a Numeric field.

The other options are incorrect:

- \* A. Text: Text fields cannot be used for arithmetic operations like averaging.
- \* B. Boolean: Boolean fields (true/false) are not suitable for calculating averages.
- \* D. Date: Date fields cannot be directly averaged; they require conversion to a numeric representation (e.g., days since a reference date) first.

The requirement for a Numeric field type ensures that the AVG window function can perform the necessary mathematical computations accurately.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Window Functions and Field Type Requirements Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using AVG in Window Functions

## NEW QUESTION # 37

An HR analyst is tasked to create custom reports for their company's performance reviews. The analyst uses both Workday and Prism for data analysis. What Workday-calculated field functions would the analyst be able to build off of their Prism object?

- A. Lookup Field with Prompts
- B. Extract Single Instance
- C. Lookup Related Value
- D. **Arithmetic Calculation**

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when integrating with Workday reports, a Prism object (i.e., a published Prism data source) can be used as the basis for custom reports, and certain Workday-calculated field functions can be applied to it. According to the official Workday Prism Analytics study path documents, the Arithmetic Calculation function (option B) is a supported Workday-calculated field function that can be built off a Prism object. This function allows the analyst to perform mathematical operations (e.g., addition, subtraction, multiplication) on numeric fields within the Prism data source, such as calculating a performance review score by combining multiple metrics. Since Prism data sources often contain pre-processed data, arithmetic calculations can be applied to enhance the data for reporting purposes.

The other options are not supported for Prism objects:

- \* A. Extract Single Instance: This function is used to extract a single instance from a multi-instance field in Workday, but Prism objects typically contain single-instance fields after transformations (e.g., via an Explode stage), making this function inapplicable.
- \* C. Lookup Related Value: This function retrieves related values from other Workday business objects, but Prism objects do not support direct lookups to Workday objects in this manner; such relationships must be pre-built in the Prism dataset.
- \* D. Lookup Field with Prompts: This function involves interactive prompting, which is not supported for Prism objects in Workday reports, as Prism data sources are static snapshots of data.

The Arithmetic Calculation function provides the flexibility to perform numerical computations on Prism data, making it a suitable choice for enhancing performance review reports.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic: Using Calculated Fields with Prism Objects

Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic: Supported Calculated Field Functions for Prism Data Sources

## NEW QUESTION # 38

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