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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q46-Q51):

NEW QUESTION # 46

Which of the following tools allow you to back up a Succession Data Model?Note: There are 2 correct answers to this question.

- **A. Action Search -> Export Succession Data Model**
- B. Action Search -> Succession Settings
- **C. Provisioning -> Succession Management Import/Export Data Model**
- D. Action Search -> Manage Business Configuration

Answer: A,C

NEW QUESTION # 47

Which of the following features are available when you import background data using the Import Extended User Information feature?Note: There are 2 correct answers to this question.

- **A. The import file includes multiple sections of data.**
- **B. The data can include a date field.**
- C. The data can include many to one data.
- D. The data CANNOT include a user ID.

Answer: A,B

NEW QUESTION # 48

What options do you have to add users from the Add Population dialog in a custom profile slide?Note: There are 2 correct answers to this question.

- A. Import an Excel file containing a list of user IDs.
- **B. Import a CSV file containing a list of user names.**
- **C. Add a team, starting from a given manager, and include a specified number of levels.**
- D. Select a dynamic group defined in the options under the Name menu.

Answer: B,C

NEW QUESTION # 49

Which of the following Succession Management permissions require a target population?Note: There are 3 correct answers to this question.

- A. Succession Organization Chart
- **B. Succession Management and Matrix Reports**
- C. Talent Search Access
- **D. Succession Approval**
- **E. Succession Planning**

Answer: B,D,E

NEW QUESTION # 50

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. They can be viewed in the talent card.
- B. They can be associated to roles in Manage Job Roles.
- C. They can be associated in Manage Competencies
- D. They can be viewed within Recruiting.

Answer: A,B

NEW QUESTION # 51

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