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Questions (Q36-Q41):

NEW QUESTION # 36
Which of the following modules integrates with SAP Learning Solution? Note: There are 3 correct answers to this question.

- A. Compensation
- B. Business Warehouse
- C. Travel Management
- D. Financial Accounting
- E. Sales and Distribution

Answer: A,B,C

NEW QUESTION # 37
What is the first step when creating department and reporting structures?

- A. Create the company code.
- B. Create the root organizational unit.
- C. Create the chief position.
- D. Create the job catalog.

Answer: B

NEW QUESTION # 38
What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- A. To default wage types
- B. To default wage type amounts
- C. To valuate the annual salary
- D. To default pay grades and levels

Answer: B

NEW QUESTION # 39
A customer wants to improve data accuracy by assigning values in Organizational Management (OM) that default into Personnel Administration (PA).
Which values can be imported from OM into PA?
Note: There are 3 correct answers to this question.

- A. Weekly Working Hours on IT0007 (Planned Working Time)
- B. Employee Subgroup on IT0001 (Organizational Assignment)
- C. Planned Compensation on IT0008 (Basic Pay)
- D. Cost Center on IT0001 (Organizational Assignment)
- E. Work Schedule Rule on IT0007 (Planned Working Time)

Answer: C,D,E

NEW QUESTION # 40
Your employee receives a pay raise effective July 1st of the current year. Which are the recommended options for updating the employee's master data? Note: There are 3 correct answers to this question.

- A. Change the existing record effective July 1st.
- B. Create a new record effective July 1st and delete the old record.
- C. Copy and update the existing record effective July 1st.
- D. Execute a change of pay action.
- E. Create a new record effective July 1st.

Answer: C,D,E

NEW QUESTION # 41
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