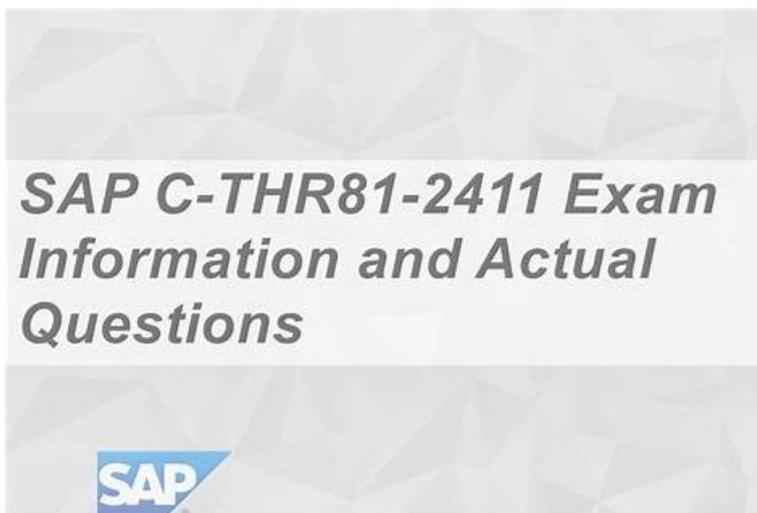


# 最新C\_THR81\_2411題庫資源 & C\_THR81\_2411最新考題



此外，這些PDFExamDumps C\_THR81\_2411考試題庫的部分內容現在是免費的：[https://drive.google.com/open?id=1UVIN\\_eyntJ\\_e5TAnfBQVTMEaAkbJpNUr](https://drive.google.com/open?id=1UVIN_eyntJ_e5TAnfBQVTMEaAkbJpNUr)

PDFExamDumps 的 C\_THR81\_2411 考古題包括了PDF電子檔和軟體考題形式，全新的收錄了SAP 認證考試的所有試題，並根據真實的考題變化而不斷變化，參考考試指南編訂，而且適合全球考生適用。該 C\_THR81\_2411 考古題是考試原題的完美組合，覆蓋率95%以上，答案由多位專業資深講師原版破解得出，正確率100%。你還可以點擊我們網站下載 C\_THR81\_2411 考古題的demo，你會明白這才是你想要的。

SAP的認證考試最近越來越受到大家的歡迎了。IT認證考試有很多種。你參加過哪一個考試呢？比如 C\_THR81\_2411等很多種考試。這些都是很重要的考試，你想參加哪一個呢？我們在這裏說一下C\_THR81\_2411認證考試。如果你想參加這個考試，那麼PDFExamDumps的C\_THR81\_2411考古題可以幫助你輕鬆通過考試。

>> 最新C\_THR81\_2411題庫資源 <<

## C\_THR81\_2411最新考題， C\_THR81\_2411最新考古題

有人問，成功在哪里？我告訴你，成功就在PDFExamDumps。選擇PDFExamDumps就是選擇成功。PDFExamDumps SAP的C\_THR81\_2411考試培訓資料是幫助所有IT認證的考生通過認證的，它針對SAP的C\_THR81\_2411考試認證的，經過眾多考生反映，PDFExamDumps SAP的C\_THR81\_2411考試培訓資料在考生中得到了很大的反響，建立了很好的口碑，說明選擇PDFExamDumps SAP的C\_THR81\_2411考試培訓資料就是選擇成功。

### SAP C\_THR81\_2411 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none"><li>Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.</li></ul>
主題 2	<ul style="list-style-type: none"><li>Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.</li></ul>

主題 3	<ul style="list-style-type: none"> <li>Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.</li> </ul>
主題 4	<ul style="list-style-type: none"> <li>HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.</li> </ul>
主題 5	<ul style="list-style-type: none"> <li>Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.</li> </ul>

## 最新的 SAP Certified Associate C\_THR81\_2411 免費考試真題 (Q33-Q38):

### 問題 #33

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Employment Details
- B. Pay Component Recurring
- C. Job Relationship Info
- D. Job Information

答案: A,D

#### 解題說明:

Country-specific field configurations can be applied to certain employment-related objects in SAP SuccessFactors. These objects include:

\* Employment Details: This object supports country-specific fields to reflect variations in employment attributes across different countries.

\* Job Information: This object is frequently used for managing job-related data that varies by country, such as legal entity, location, and pay grade.

Correct Answers:

\* C: Employment Details

\* D: Job Information

### 問題 #34

Which action in the THEN statement is used for propagation?

- A. Raise
- B. Set
- C. Create
- D. Execute

答案: B

### 問題 #35

Where do you enable the Incumbent of Parent Position option to filter positions in Hire, MSS Job Information and History?

- A. In Position Management Settings > UI Customizing
- B. In Manage Business Configuration > jobInfo
- C. In Position Management Settings > Hierarchy Adaptation
- D. In Configure Object Definitions > Position

答案: A

問題 #36

Which condition must be used for the jobinfo\_FTE\_Comp rule?

Scenario 1: HR Transaction Rules

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Which condition must be used for the Jobinfo\_FTE\_Comp rule?

The screenshot shows four options for the Jobinfo\_FTE\_Comp rule, each with an 'and' connector and three conditions:

- Option A: Job Information Model.FTE.Value = Job Information Model.FTE.Previous Value; Job Information Model.Event Reason.Value is equal to New Hire (HIRENEW); Job Information Model.Event Reason.Value is equal to Rehire (REHREH).
- Option B: Job Information Model.FTE.Value not equal to Job Information Model.FTE.Previous Value; Job Information Model.Event Reason.Value is not equal to New Hire (HIRENEW); Job Information Model.Event Reason.Value is not equal to Rehire (REHREH).
- Option C: Job Information Model.FTE.Value not equal to Job Information Model.FTE.Previous Value; Job Information Model.Event Reason.Value Event is equal to Hire (H, 2289); Job Information Model.Event Reason.Value Event is equal to Rehire (R, 2301).
- Option D: Job Information Model.FTE.Value not equal to Job Information Model.FTE.Previous Value; Job Information Model.Event Reason.Value Event is not equal to Hire (H, 2289); Job Information Model.Event Reason.Value Event is not equal to Rehire (R, 2301).

Option B is highlighted with a blue box.

- A. Option B
- B. Option D
- C. Option A
- D. Option C

答案: B

解題說明:

For the Jobinfo\_FTE\_Comp rule, the correct condition to use is Option D. This ensures that the system evaluates changes in FTE values and event reasons to calculate and adjust compensation data accordingly.

The precise conditions are necessary to maintain consistency in how the rule is applied across various HR scenarios.

Scenario 1: HR Transaction Rules

問題 #37

Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Integration Suite
- C. SAP Application Interface Framework

答案: A

