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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>• <b>Configuring Job Opening:</b> This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• <b>Managing the Candidate:</b> This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Managing General Settings:</b> This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Using AI Capabilities in Recruiting:</b> This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Configuring Sourcing:</b> This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.</li> </ul>

## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q57-Q62):

### NEW QUESTION # 57

How do you add a linked requisition to a pipeline requisition?

- A. Add the linked requisition number to the pipeline requisition.
- **B. Use the Link Requisition option in the action menu.**
- C. Create a new linked requisition for the pipeline requisition.
- D. Link an existing requisition to the pipeline requisition.

**Answer: B**

### NEW QUESTION # 58

A recruiting administrator wants to allow candidates to search the career site for locations using alternate location names. What is the first step the administrator needs to take to enable this feature?

- **A. Enable the profile option ORA\_IRC\_SEARCH\_LOCATION\_INCLUDE\_ALT\_NAMES**
- B. Add alternate location names on each job requisition
- C. Select the Alternate Location check box on the career site settings
- D. Add alternate location names in a new value set

**Answer: A**

Explanation:

The first step is to enable the profile option

ORA\_IRC\_SEARCH\_LOCATION\_INCLUDE\_ALT\_NAMES.

Step-by-Step Solution:

\* Go to Setup and Maintenance in Oracle HCM Cloud.

\* Search for the "Manage Administrator Profile Values" task.

\* Find the profile option ORA\_IRC\_SEARCH\_LOCATION\_INCLUDE\_ALT\_NAMES.

\* Set its value to "Y" or "Yes" at the site level.

\* Save and proceed to configure alternate location names as needed.

Enabling the profile option ORA\_IRC\_SEARCH\_LOCATION\_INCLUDE\_ALT\_NAMES activates the ability to use alternate location names in career site searches. This is the foundational step before adding alternate names, ensuring the system recognizes them. Reference: Oracle Recruiting Cloud Configuration Guide, Career Site Search Settings section.

#### NEW QUESTION # 59

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. lobOfferCandidateDeclineComment
- B. IRC\_OfferDecline
- C. JobOfferDeclineMotive
- D. JobOfferDeclineMotiveComment
- E. IRC\_OfferDeclineComment
- F. JobOfferCandidateDeclineReason

Answer: C,D

#### NEW QUESTION # 60

What criteria can be used to filter Jobs visible on the career site?

- A. Hiring Type, Location, Language & Organization
- B. Organization, Location & Language
- C. Location, Organization, Job Category, & Job Function
- D. Location, Language & Job Category

Answer: C

#### NEW QUESTION # 61

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. XML
- B. ZIP
- C. RTF
- D. PDF
- E. HTML

Answer: A

#### NEW QUESTION # 62

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