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IASP Strategy Planning Professional Exam Sample Questions (Q139-Q144):

NEW QUESTION # 139

Which of the following BEST ensures that front-line employees understand how to help implement an organization's strategic plan?

- A. Provide organization-wide general training focused on the concept of strategy implementation
- B. Subject employees to an evaluation confirming they have memorized the organization's mission statement
- C. Share a brief summary of the plan with all employees
- **D. Integrate the strategic plan with all departmental planning and budgeting**

Answer: D

Explanation:

The best way to ensure front-line employees understand their role in strategy implementation is to integrate the strategic plan into departmental planning and budgeting, connecting strategy directly to operational activities and resources. The IASP SPP curriculum underscores this integration as vital for translating high-level plans into daily actions and accountability. Summaries, memorization, or general training are insufficient without operational linkage. #IASP SPP Study Guide - Strategy Implementation##Kaplan & Norton, Balanced Scorecard#

NEW QUESTION # 140

Which of the following is a characteristic of core competencies?

- **A. Form the basis for activities that create and build value**
- B. Require significant investment
- C. Are common across an industrial segment
- D. Cannot be developed or changed

Answer: A

Explanation:

Core competencies are unique capabilities that form the foundation for value-creating activities and competitive advantage. They differentiate the organization and enable strategic positioning. The IASP SPP curriculum emphasizes that core competencies are dynamic and can be developed or enhanced, unlike generic industry capabilities. Recognizing and leveraging core competencies is essential for sustainable strategy formulation. #IASP SPP Study Guide - Core Competencies##Prahalad & Hamel, The Core Competence of the Corporation#

NEW QUESTION # 141

Which of the following often needs to be reworked to make it more strategy-supportive, as a crucial part of the implementation process?

- **A. Execution process**
- B. Ethical framework
- C. Zero-defects mentality
- D. Budget

Answer: A

Explanation:

The execution process, which encompasses workflows, procedures, and coordination mechanisms, often requires adjustment to align better with strategic objectives. Even the best-formulated strategies can fail if existing operational processes do not support their execution. The IASP SPP curriculum highlights that reworking execution processes involves clarifying responsibilities, improving communication channels, and streamlining activities to facilitate effective strategy delivery. Budgets and ethical frameworks are important but less frequently need major realignment, and rigid cultural mindsets like a zero-defects mentality may require cultural change but are not part of execution processes themselves. Adapting execution processes is critical for bridging the gap between strategy and day-to-day operations. #IASP SPP Study Guide - Strategy Implementation##Kotter, Leading Change#

NEW QUESTION # 142

Which of the following stages comprise the PDCA cycle?

- A. Prepare, design, change, assess
- **B. Plan, do, check, act**
- C. Propose, describe, consult, approve
- D. Plan, deliver, collaborate, apply

Answer: B

Explanation:

The PDCA cycle- Plan, Do, Check, Act - is a foundational continuous improvement process originally developed by Deming. It guides strategic planning and quality management efforts by providing a systematic approach to planning initiatives (Plan), executing them (Do), monitoring and evaluating outcomes (Check), and making necessary adjustments (Act). This cyclical method ensures that strategic plans are not static but evolve through ongoing feedback and improvement. The IASP SPP emphasizes the PDCA cycle's utility for strategic plan implementation and performance management, ensuring plans remain relevant and effective.

#IASP SPP Study Guide - Continuous Improvement##Deming, W.E. Out of the Crisis, 1986#

NEW QUESTION # 143

One of the MOST important methods to ensure that a strategic plan is executed is to

- A. monitor through a support team.
- B. communicate the updated strategic plan with all employees.
- C. conduct a regular environmental scan.
- **D. track and report progress rigorously.**

Answer: D

Explanation:

Rigorous tracking and reporting of progress is fundamental to ensure strategic plans move from concept to results. This method enables timely identification of gaps, facilitates accountability, and supports informed decision-making. The IASP SPP curriculum emphasizes performance management systems that monitor key indicators and milestones, enabling corrective actions and sustaining momentum. While communication, monitoring, and scanning are vital, they must be paired with disciplined progress tracking to realize strategy effectively.

#IASP SPP Study Guide - Performance Measurement##Kaplan & Norton, Balanced Scorecard#

NEW QUESTION # 144

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