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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q47-Q52):

NEW QUESTION # 47

Where can you find the "exclude granted users from having the permission access to themselves" option?

- A. Admin Center → Manage Permission Roles
- **B. Admin Center → Nomination Setup**
- C. Provisioning → Company Settings
- D. Admin Center → Succession Settings

Answer: B

NEW QUESTION # 48

Where are the Lineage Chart V12 icons configured?

- A. Provisioning → Edit Org Chart configuration
- **B. Admin Center → Matrix grid icon configuration**
- C. Provisioning → Edit Matrix Grid Classifier configuration
- D. Admin Center → Succession Settings

Answer: B

NEW QUESTION # 49

What actions must you complete before you assign talent pool permissions?Note: There are 3 correct answers to this question.

- **A. Ensure generic objects are activated.**
- **B. Enable pool-based succession planning.**
- C. Define the Performance-Potential Matrix Grid report.
- **D. Secure the object in Configure Object Definition.**
- E. Configure target population access to pools.

Answer: A,B,D

NEW QUESTION # 50

What can a user accomplish using the eye icon on the screen shown here?

□ Note: There are 2 correct answers to this question.

- A. Show or hide the slide.
- B. Show or hide hotspots.
- **C. Show or hide all direct reports.**
- **D. Show or hide one or more direct reports.**

Answer: C,D

NEW QUESTION # 51

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

- **A. When they add users to pools from Talent Search**
- B. When they use the Nominate option
- **C. When they go to the Talent Search for the first time**
- D. When they use the Start Over option

Answer: A,C

NEW QUESTION # 52

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