

エスパートが最強の学習法を公開！ SAP認定C-THR81-2411問題集



2025年Jpexamの最新C-THR81-2411 PDFダンプおよびC-THR81-2411試験エンジンの無料共有: <https://drive.google.com/open?id=1DkOzGkTByzoXb5Loj27hlLig20AVTawI>

SAPのC-THR81-2411試験に参加するのは大ブレイクになる一方が、C-THR81-2411試験情報は雑多などの問題が注目している。たくさんの品質高く問題集を取り除き、我々JpexamのC-THR81-2411問題集を選らんでくださいませんか。我々のC-THR81-2411問題集はあなたに質高いかつ完備の情報を提供し、成功へ近道のショットカットになります。

SAP C-THR81-2411 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
トピック 2	Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
トピック 3	Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.

トピック 4	• HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
トピック 5	• Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.

>> C-THR81-2411テスト問題集 <<

C-THR81-2411的中問題集、C-THR81-2411受験料

Jpexamは成立して以来、最も完備な体系、最も豊かな問題集、最も安全な決済手段と最も行き届いたサービスを持っています。我々社のSAP C-THR81-2411問題集とサーブすが多くの人々に認められます。最近、SAP C-THR81-2411問題集は通過率が高いなので大人気になります。高品質のSAP C-THR81-2411練習問題はあなたが迅速に試験に合格させます。SAP C-THR81-2411資格認定を取得するのはそのような簡単なことです。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core 認定 C-THR81-2411 試験問題 (Q61-Q66):

質問 # 61

Where do you enable the Incumbent of Parent Position option to filter positions in Hire, MSS Job Information and History?

- A. In Manage Business Configuration > jobInfo
- **B. In Position Management Settings > UI Customizing**
- C. In Configure Object Definitions > Position
- D. In Position Management Settings > Hierarchy Adaptation

正解: B

質問 # 62

An employee will be changing their nationality information on their own.
How do you build it IF condition in the business rule so they can do this?

- A. 
- **B. **
- C. 
- D. 

正解: B

質問 # 63

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There are 2 correct answers to this question.

- **A. To restrict access to create positions based on the granted user's target population**
- **B. To restrict access at the field level when creating positions**

- C. To restrict access to create positions from Manage Positions
- **D. To restrict access to create lower-level positions from the Position Org Chart**

正解: A、D

解説:

The CREATE Respects Target Criteria setting in the Position object definition ensures that the system applies access control criteria when creating positions. This is critical for maintaining organizational and data security. It should be set to Yes in the following cases:

- * A. To restrict access to create positions based on the granted user's target population:
- * This ensures that users can only create positions for entities (e.g., departments, locations) within their authorized target population.
- * C. To restrict access to create lower-level positions from the Position Org Chart:
- * This limits the ability to create subordinate positions in the hierarchy to authorized users, maintaining the integrity of position relationships.

質問 # 64

Your customer would like to autogenerate the Position Code to avoid manual entry. Which of the following are prerequisites to achieve this requirement?

Note: There are 3 correct answers to this question.

- **A. Set the Position Code field as read-only in the Position Object Definition**
- B. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- **C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab**
- D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- **E. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules**

正解: A、C、E

解説:

To autogenerate the Position Code in Position Management, the following prerequisites must be fulfilled:

- * B. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules:
 - * This rule ensures that the Position Code is automatically generated when a position is saved, based on the predefined logic in the business rule.
 - * C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab:
 - * Enabling this setting ensures that the system allows automatic code generation based on the onSave rules defined in the Position Management module.
 - * E. Set the Position Code field as read-only in the Position Object Definition:
 - * Making the Position Code field read-only prevents manual entry, ensuring that the code is exclusively autogenerated by the system.
- These settings align with best practices in automating Position Code generation and reducing manual input errors.

質問 # 65

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Job Information
- **B. Job Information Model**
- C. Employee Information
- D. Employee Information Model

正解: B

解説:

When creating a business rule to trigger a transfer event reason upon a location change, the Job Information Model is the correct base object. This is because location is a field within the Job Information entity, and changes to fields within this entity are best handled using the Job Information Model base object for related rules.

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C-THR81-2411的中問題集:https://www.jpexam.com/C-THR81-2411_exam.html

- P.S. JpexamがGoogle Driveで共有している無料かつ新しいC-THR81-2411ダンプ: <https://drive.google.com/open?id=1DkOzGkTBvzoXb5Loi27hLIq20AVTawI>