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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	<ul style="list-style-type: none"> • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 4	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 5	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q64-Q69):

NEW QUESTION # 64

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 1 and Value 2 = 9
- B. Value 1 = 1 and Value 2 = 10
- C. Value 1 = 9 and Value 2 = 1
- D. Value 1 = 10 and Value 2 = 1

Answer: C

NEW QUESTION # 65

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?

- A. You should NOT use Employee Time as Posting Type in the import of Time Account balances.
- B. You should NOT import multiple postings on the same Posting Date.
- C. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- D. You should NOT import multiple postings to the same Time Account.

Answer: A

NEW QUESTION # 66

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.

- A. Define a Scheduled Break in the Work Schedule.
- **B. Define the Scheduled Working Time in the Work Schedule.**
- C. Enable the Work Schedule for cross-midnight processing.
- **D. Set the Time Recording Variant of the Work Schedule to Clock Times.**

Answer: B,D

NEW QUESTION # 67

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- A. Combination of Time Event Types
- B. Combination of Time Types
- **C. Combination of Employee Groups from Job Info parameters**
- **D. Combination of Permission Group from Role-based Permission**

Answer: C,D

NEW QUESTION # 68

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.

Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- B. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- **C. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)**
- **D. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)**

Answer: C,D

NEW QUESTION # 69

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