

# SAP C\_THR83\_2505 Actual Tests & Question C\_THR83\_2505 Explanations



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## Question C\_THR83\_2505 Explanations - C\_THR83\_2505 Valid Dumps

In order to pass the exam and fight for a brighter future, these people who want to change themselves need to put their ingenuity and can do spirit to work. More importantly, it is necessary for these people to choose the convenient and helpful C\_THR83\_2505 study materials as their study tool in the next time. Because their time is not enough to prepare for the exam, and a lot of people have difficulty in preparing for the exam, so many people who want to pass the C\_THR83\_2505 Exam and get the related certification in a short time have to pay more attention to the study materials.

## SAP C\_THR83\_2505 Exam Syllabus Topics:

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Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q56-Q61):

### NEW QUESTION # 56

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Picklist Center
- B. Set up Job Board Options
- C. Manage Recruiting Settings
- D. Manage Recruiting Triggers

**Answer: A**

Explanation:

For fields like "country" and "stateProvince" with a derived field type, the values are sourced from the Picklist Center in SAP SuccessFactors. The Picklist Center allows for centralized management of standard picklists, which are used across the system to ensure consistent data for location-related fields.

\* Location of Values in Picklist Center:

\* Navigate to Admin Center > Picklist Center.

\* Search for and manage picklists related to "country" and "stateProvince."

\* Configuration and Updates:

\* Country and state/province picklists are often pre-configured with ISO standards but can be customized based on the organization's specific needs.

: SAP SuccessFactors Recruiting Management User Guide - Managing Location Data with Picklist Center.

### NEW QUESTION # 57

Which actions are available from Manage Jobs after a job is posted with Recruiting Posting? Note: There are 2 correct answers to this question.

- A. Remove a contract with a posting job board.
- B. Repost the job automatically after the expiration date.
- C. Remove the posting from all posting job boards.
- D. Post the job to additional job boards.

**Answer: C,D**

Explanation:

Once a job is posted using Recruiting Posting, administrators have several actions available in the Manage Jobs section to further manage the job posting.

\* Remove the Posting from All Job Boards (Option A):

\* This action allows users to remove the job posting from all job boards where it was posted through Recruiting Posting. This feature is useful if a position needs to be closed or withdrawn before the posting expires.

\* Post the Job to Additional Job Boards (Option B):

\* After the initial posting, users can choose to post the job to additional job boards directly from the Manage Jobs interface, broadening the reach of the job posting as needed.

: SAP SuccessFactors Recruiting Posting Implementation Guide - Actions Available After Job Posting

Explanation of Incorrect Options:

Option C (Remove a contract) and Option D (Repost automatically) are not available actions within Manage Jobs after a job is posted. Contracts are managed separately, and reposting after expiration typically requires manual configuration.

### NEW QUESTION # 58

Which step is required to connect an Application template to the Job Requisition template?

- A. Map the application template name in the Job Requisition template.
- B. Connect the templates in Form Template Settings.
- C. Map the <application-status-set > in the Job Requisition template.
- D. Configure a new Application template with a new << template-name>.

**Answer: A**

Explanation:

To connect an Application template to a Job Requisition template, you must map the name of the application template in the Job Requisition template. This configuration ensures that the requisition is correctly associated with the application template, allowing applicants to complete the correct application form.

Define the Application Template Name in the Job Requisition XML:

Open the Job Requisition XML template and locate the section where the application template name is referenced.

Use the application-template-name field to link the correct application template.

Save and Deploy the Configuration:

Ensure the updated XML file is correctly uploaded to the system to activate the connection.

### NEW QUESTION # 59

In order for Competencies to auto-populate in a Job Requisition which of the following must be done? Note: There are 2 correct answers to this question.

- A. Job Profile Builder must be configured.
- B. Families and Roles are implemented and maintained with competencies mapped.
- C. The competencies field must be defined in the Job Requisition template.
- D. The Job Description library must be configured for each job family and role.

**Answer: B,C**

### NEW QUESTION # 60

What is the field id that you must add to the Job Requisition template to fully enable the employee referral feature?

- A. id="referral"
- B. id="employee referral"
- C. id="amount"
- D. id="erpAmount"

**Answer: D**

### NEW QUESTION # 61

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Studying from an updated practice material is necessary to get success in the SAP C\_THR83\_2505 certification test on the first try. If you don't adopt this strategy, you will not be able to clear the SAP Certified Associate - Implementation Consultant - SAP

SuccessFactors Recruiting: Recruiter Experience (C\_THR83\_2505) examination. Failure in the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C\_THR83\_2505) test will lead to loss of confidence, time, and money. Don't worry because "VCEEngine" is here to save you from these losses with its updated and real SAP C\_THR83\_2505 exam questions.

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