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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q23-Q28):

NEW QUESTION # 23
What is the four-eye principle in workflows?

- A. It prevents workflows from having more than four approvers.
- B. It prevents the initiator from being an approver.
- C. It requires workflows to have at least four approvers.

- D. It skips the succeeding approvers when there are more than four approvers in a workflow.

Answer: B

NEW QUESTION # 24

Which action in the THEN statement is used for propagation?

- A. Set
- B. Create
- C. Execute
- D. Raise

Answer: A

NEW QUESTION # 25

In which order must you assign the rules?

- A. ERD-Catch, ERD1, ERD2, ERD3, WFD
- B. ERD1, ERD2, ERD3, WFD, ERRD-Catch
- C. ERD1, ERD2, ERD3, ERD-Catch, WFD
- D. WFD, ERD1, ERD2, ERD3, ERRD-Catch

Answer: C

NEW QUESTION # 26

What is generic object for Translation used for in SAP SuccessFactors Employee Central??

- A. To translate any generic object field labels in the instance
- B. To translate XML FO field labels
- C. To translate MDF FO field labels
- D. To translate XML and MDF FO field labels

Answer: C

NEW QUESTION # 27

A business rule triggers a transfer event reason when an employee's location is changed.
Which base object would you use for this business rule?

- A. Job Information
- B. Employee Information Model
- C. Employee Information
- D. Job Information Model

Answer: D

NEW QUESTION # 28

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