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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q42-Q47):

NEW QUESTION # 42

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. Rating Scale - user chooses a rating scale
- B. Matching - user chooses a matching value or answer from opposing value
- C. Hot Spot - user chooses a particular area of an image
- D. One Choice - user chooses one correct answer from a list

Answer: A,D

NEW QUESTION # 43

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- A. Notification Syntax
- B. **User Settings -> Learning Plan Notification Settings**
- C. Notification Templates
- D. Global Variables -> Mail -> Send Notification From

Answer: B

NEW QUESTION # 44

An SAP SuccessFactors Learning customer requires an approval process to be completed successfully whenever users add a history record of an item for themselves.

Where can this be configured?

Note: There are 2 correct answers to this question.

- A. In System Administration Configuration Global Application Settings Electronic Signatures Settings External Event Additional Approval Process ID
- B. In System Administration Configuration Global Application Settings Electronic Signatures Settings Completion Status Additional Approval Process ID
- C. **In System Administration Application Administration User Settings User Adding History Record Approval Process Settings** Require approval when users add to learning history for internal learning
- D. **In System Administration Application Administration User Settings** approval when users add to learning history for external learning.

Answer: C,D

NEW QUESTION # 45

Which attribute would you use to exclude the HR coordinators from the Permission Group for Administrators working in Germany?

- A. Department
- B. Location
- C. User name
- D. **Job code**

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Permission Groups:

* Permission Groups in SAP SuccessFactors Learning define which users have specific roles, such as Administrators, based on attributes like job code.

* Excluding HR Coordinators (B):

* The job code attribute is used to exclude specific roles (e.g., HR coordinators) from a Permission Group.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):

"To exclude users from a Permission Group, use attributes like job code to define the target population. For example, exclude users with the HR coordinator job code from the Administrator group in System Administration > Security > Permission Groups."

* This confirms option B, as job code is the most appropriate attribute.

* How to Configure:

* In the Permission Group settings, administrators define exclusion rules using job code to filter out HR coordinators.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Permission Group Configuration):

"In System Administration > Security > Permission Groups, create or edit a group and use the job code attribute to exclude specific roles, such as HR coordinators, from administrative permissions."

* Why Other Options are Incorrect:

* Option A (User name): User name is too specific for group-level exclusions.

"User name is used for individual user management, not group exclusions" (SAP SuccessFactors Learning Admin Guide).

- * Option C (Department): Department may include other roles, not specific enough.
"Department is broader than job code and may not target specific roles" (SAP SuccessFactors Learning Admin Guide).
- * Option D (Location): Location is unrelated to job roles like HR coordinator.
"Location is used for geographic filtering, not role-based exclusions" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
- * The job code attribute is used to exclude HR coordinators from the Permission Group, as specified in option B.

NEW QUESTION # 46

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia.

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- A. Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia
- B. Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
- C. Create a domain restriction that includes all of the Sales domains
- D. Create Sales administrator accounts and place them in domains for each continent

Answer: B,C

NEW QUESTION # 47

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