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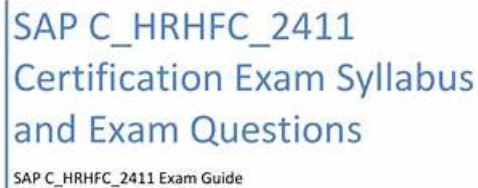
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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 2	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

Topic 3	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 4	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 5	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q31-Q36):

NEW QUESTION # 31
Your customer wants to delete and reload employee job information by using the OData API. Which operation parameter must you use in the OData API query with the upsert action?

- A. purge Type=reloadfull
- B. purge Type=reload
- C. purge Type=incremental
- D. purge Type=full

Answer: D

NEW QUESTION # 32
Your customer has configured a country/region-specific full transmission start date (FTSD), an assignment-specific FTSD, and a general FTSD. If this configuration applies to an employee during data replication, what will the SAP ERP system use?

- A. Assignment-specific start date
- B. Earliest of the start dates
- C. Latest of the start dates
- D. General FTSD in template group

Answer: C

NEW QUESTION # 33
Your customer wants to add SLG1 messages in a BAdI.
What is the minimum required service pack for the PA_SE_IN 100 add-on?

- A. SP-25
- B. SP-29
- C. SP-26
- D. SP-27

Answer: D

Explanation:
From SP27 of PA_SE_IN 100, the BAdIs were enhanced to include SLG1 logging capabilities. This allows implementers to log custom messages for diagnostics and debugging in SLG1 during replication processes.
Reference: SAP Note and Integration Add-On Documentation - Service Pack Release Notes.

NEW QUESTION # 34

What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-stringl - custom-string 20
- B. custom-stringl - custom-string3
- C. custom-datel - custom-date3
- D. custom-datel - custom-date2

Answer: B

NEW QUESTION # 35

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. T535N
- B. TSAD5
- C. T77PAOMDCF
- D. PAOCFEC_EEKEYMAP

Answer: C

NEW QUESTION # 36

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