

# Aktuelle SAP C\_THR88\_2505 Prüfung pdf Torrent für C\_THR88\_2505 Examen Erfolg prep



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Die Schulungsunterlagen für die Vorbereitung der SAP C\_THR88\_2505 Zertifizierungsprüfung beinhalten die Simulationsprüfungen sowie die jetzigen Prüfungsfragen und Antworten zur SAP C\_THR88\_2505 Zertifizierungsprüfung. Im Internet haben Sie vielleicht auch einige ähnliche Ausbildungswebsites gesehen. Nach dem Vergleich würden Sie aber finden, dass die Schulungsunterlagen zur SAP C\_THR88\_2505 Zertifizierungsprüfung von It-Pruefung eher zielgerichtet sind. Sie sind nicht nur von guter Qualität, sondern auch die umfassendeste.

It-Pruefung kann Ihnen nicht nur die ausgezeichnete Prüfungsunterlagen zur SAP C\_THR88\_2505 Zertifizierung sondern auch guten Service bieten. Kaufen Sie It-Pruefung Dumps, bekommen Sie einjährige kostenlose Aktualisierung von It-Pruefung. Damit können Sie immer die neuesten SAP C\_THR88\_2505 Prüfungsfragen besitzen. Falls Sie die SAP C\_THR88\_2505 Prüfung nicht ausgereicht hätten, gibt It-Pruefung Ihnen voll Geld zurück. Und dann machen Sie sich keine Sorge. Wir It-Pruefung sind sehr zuversichtlich für unsere Dumps. Glauben Sie bitten auch an uns. Verpassen Sie bitte nicht It-Pruefung zu Ihrem Erfolg. Wenn Sie das ignorieren, verlieren die Chance für einen einmaligen Erfolg.

>> C\_THR88\_2505 Echte Fragen <<

## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning cexamkiller Praxis Dumps & C\_THR88\_2505 Test Training Überprüfungen**

Die echten und originalen Prüfungsfragen und Antworten zu C\_THR88\_2505 (SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning) bei It-Pruefung wurden verfasst von unseren SAP-Experten mit den Informationen von C\_THR88\_2505 (SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning) aus dem Testcenter wie PROMETRIC oder VUE.

### **SAP C\_THR88\_2505 Prüfungsplan:**

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Thema 2	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>
Thema 3	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
Thema 4	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Thema 5	<ul style="list-style-type: none"> <li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning C\_THR88\_2505 Prüfungsfragen mit Lösungen (Q60-Q65):

### 60. Frage

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- A. AICC
- B. Media Player
- C. Content Player
- D. SCORM
- E. Browser

**Antwort: A,C,D,E**

### 61. Frage

You are organizing a specialized training session that will be conducted at a unique off-site location, which will only be used for this particular session. You do NOT want to add this facility to your regular resource list as it is a one-time event. How should you handle this situation in the SAP Learning Management System?

- A. Use the nearest regular facility from your resource list.
- B. Add the unique facility to your regular resource list for future use.
- C. Cancel the training session due to the unique location.
- D. Enter the off-site location as an ad hoc facility for this specific session.

**Antwort: D**

Begründung:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Facility Management:

\* In SAP SuccessFactors Learning, facilities are resources used for scheduling instructor-led sessions. For one-time events, administrators can use ad hoc facilities to avoid cluttering the regular resource list.

\* Ad Hoc Facility (B):

\* An ad hoc facility is entered specifically for a single session without adding it to the permanent resource list.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Resource Management):

"For one-time training sessions at unique locations, administrators can enter an ad hoc facility during class scheduling. This avoids adding the facility to the permanent resource list. Navigate to Learning Activities > Classes > [Class] > Resources and select 'Ad Hoc Facility' to enter location details."

\* This confirms option B, as it addresses the one-time event requirement.

\* How to Configure an Ad Hoc Facility:

\* During class creation, administrators select the ad hoc option and input the location details without saving it as a permanent facility.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Scheduling):

"To schedule a class at a unique off-site location, choose 'Ad Hoc Facility' in the Resources section of the class setup. Enter the location details, which are used only for that session and not added to the resource list."

\* Why Other Options are Incorrect:

\* Option A (Add to regular resource list): This contradicts the requirement to avoid adding the facility permanently.

"Adding a facility to the regular resource list is not suitable for one-time events" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Use nearest regular facility): This does not address the unique location.

"Using an existing facility does not reflect the specific off-site location for the session" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Cancel the session): Canceling is unnecessary when ad hoc facilities are available.

"Canceling the session is not required, as ad hoc facilities support one-time locations" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should enter the off-site location as an ad hoc facility for the specific session, as specified in option B.

## 62. Frage

What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- A. Associate a Survey directly to a User Group.
- B. Use an assignment profile to identify the users that belong to the User Group.
- C. Reserve seats in a class for the User Group.
- D. Manually add users to the User Group.
- E. Create a custom tile that displays only to the User Group.

Antwort: C,D,E

## 63. Frage

Which communication standards would you use to implement an acknowledgement statement that confirms learners have understood specific sections of online content?

- A. AICC Wrapper
- B. Document Type
- C. SCORM
- D. Browser

Antwort: C

Begründung:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Acknowledgement Statements:

\* Acknowledgement statements confirm that learners have understood specific sections of online content. In SAP SuccessFactors Learning, these are typically implemented using e-learning standards that support tracking user interactions.

\* Role of SCORM:

\* SCORM (Sharable Content Object Reference Model) is the primary standard used to track learner interactions, including acknowledgements, in SAP SuccessFactors Learning.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Content Management):

"SCORM (1.2 and 2004) is used to implement and track interactive content, including acknowledgement statements, in SAP SuccessFactors Learning. SCORM content can record learner interactions, such as confirming understanding of specific sections, and report them to the LMS."

\* This confirms option A, as SCORM supports the tracking required for acknowledgement statements.

\* How SCORM Implements Acknowledgements:

- \* SCORM content can include interactive elements (e.g., buttons or checkboxes) that learners must complete to acknowledge understanding, with completion data sent to the LMS.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, SCORM Configuration): "SCORM content can be configured to require learners to acknowledge specific sections, such as through interactive prompts, with completion status recorded in the learner's history."
- \* Why Other Options are Incorrect:
- \* Option B (AICC Wrapper): AICC is an older standard and less commonly used for interactive acknowledgements compared to SCORM. "AICC supports basic content tracking but is less flexible than SCORM for interactive elements like acknowledgements" (SAP SuccessFactors Learning Admin Guide).
- \* Option C (Browser): The browser is a delivery mechanism, not a standard for tracking acknowledgements. "Browsers deliver content but do not provide tracking mechanisms for acknowledgements" (SAP SuccessFactors Learning Admin Guide).
- \* Option D (Document Type): Document Type refers to file formats, not a communication standard. "Document Type defines file formats, not tracking standards for learning content" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:
- \* SCORM is the communication standard used to implement acknowledgement statements, as specified in option A.

#### 64. Frage

What steps should the Administrator take to ensure participants complete the feedback survey for training?

- A. Create the survey and upload it to an external survey platform, then share the platform link with the participants.
- B. Create the survey and directly email the link to all participants.
- C. Create the survey as an object, then independently distribute it to participants.
- **D. Create the survey object, then link the survey to the item to be completed and make it required in Settings.**

#### Antwort: D

Begründung:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

- \* Understanding Feedback Surveys:
- \* To ensure participants complete feedback surveys, administrators must create and link surveys to courses and enforce completion.
- \* Correct Approach (D):
- \* Create a survey object, link it to the course item, and set it as required in the settings to enforce completion.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Management): "To ensure survey completion, create a survey object in Learning Activities > Surveys, link it to the item in the Item's Survey tab, and set the survey as required in the item's Settings tab."
- \* This confirms option D, as it outlines the complete process.
- \* How to Configure:
- \* Create the survey, associate it with the item, and enable the "Required" setting to prevent course completion without survey submission.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Configuration): "In the item's Settings tab, enable the 'Survey Required' option to ensure learners must complete the linked survey before the course is marked complete."
- \* Why Other Options are Incorrect:
- \* Option A (Email link): Emailing links does not enforce completion. "Emailing survey links does not ensure completion; surveys must be linked and required" (SAP SuccessFactors Learning Admin Guide).
- \* Option B (Distribute independently): Independent distribution lacks enforcement. "Independent survey distribution does not tie completion to course progress" (SAP SuccessFactors Learning Admin Guide).
- \* Option C (External platform): External platforms are not integrated with the LMS. "External survey platforms are not supported for enforced completion in the LMS" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:
- \* The Administrator should create a survey object, link it to the item, and make it required, as specified in option D.

#### 65. Frage

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