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## Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q45-Q50):

### NEW QUESTION # 45

Your organization wants the expiration of compensatory time to be overridden on an ad hoc basis. Which two user types can be granted this ability?

- A. Administrator
- B. Manager
- C. Employee
- D. Implementer
- E. IT Security Manager

Answer: A,B

### NEW QUESTION # 46

Which two are prerequisites to report absence types from a time card?

- A. The absence type must be configured with units of measure of hours.
- B. The work schedule must be enabled for time cards.
- C. The absence type has to be associated with an absence plan.
- D. The worker must have a schedule associated with an assignment.
- E. The absence type must be enabled for time cards.

Answer: A,E

### NEW QUESTION # 47

A customer has the following absence records:

	Absence Dates	Absence Status
1	01 April to 05 April	Submitted
2	06 May	Submitted
3	12 May	Withdrawn
4	19 July	Awaiting approval
5	20 August to 28 August	Submitted
6	30 August	Saved

You run the "Evaluate Absence" process with an effective date of 07 April. Which absences will be processed?

- A. 2, 3, 4, 5, 6
- B. 1, 4, 5
- C. 2, 4, 5, 6
- D. 2, 4, 5

Answer: D

### NEW QUESTION # 48

Which two tabs are common between the accrual absence plan and the qualification absence plan?

- A. Entitlements
- B. Absence Calculation
- **C. Participation**
- **D. Plan Attributes**
- E. Plan Balances and Transfers

**Answer: C,D**

#### NEW QUESTION # 49

You are changing the start date of a sickness absence. However, the absence reason previously selected is no longer available. Why is this?

- A. No Absence Certification associated with the absence record.
- B. Absence Type does not have Unit of Measure completed.
- **C. The absence reason's effective date does not fit within the updated absence start date.**
- D. Incorrect Absence Pattern associated with Absence Type.

**Answer: C**

#### NEW QUESTION # 50

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