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Workday Pro Integrations Certification Exam Sample Questions (Q31-Q36):

NEW QUESTION # 31

Refer to the following scenario to answer the question below. You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

- * Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
- * Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
- * Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD /YYYY):
 - * As of Entry Moment: 05/25/2024 12:00:00 AM
 - * Effective Date: 05/25/2024
 - * Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
 - * Last Successful Effective Date: 05/23/2024

To test your integration, you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update their business title to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/27/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Transaction log subscription
- B. Integration Population Eligibility
- C. Integration Field Attributes
- **D. Date launch parameters**

Answer: D

Explanation:

The scenario describes a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title via an "Edit Position" action.

Jared is a manager, and the change is logged with an effective date of 05/27/2024 and an entry moment of 05/24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's analyze why and determine the configuration element that needs modification.

In Workday, the Core Connector: Worker integration relies on the Transaction Log service to detect changes based on subscribed transaction types and processes them according to the date launch parameters. The integration is configured as an incremental run (since "Last Successful" parameters are provided), meaning it captures changes that occurred since the last successful run, within the specified date ranges. The date launch parameters are:

- * As of Entry Moment: 05/25/2024 12:00:00 AM - The latest point for when changes were entered into the system.
- * Effective Date: 05/25/2024 - The latest effective date for changes to be considered.
- * Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.
- * Last Successful Effective Date: 05/23/2024 - The starting point for effective dates from the last run.

For an incremental run, Workday processes changes where:

- * The Entry Moment falls between the Last Successful As of Entry Moment (05/23/2024 12:00:00 AM) and the As of Entry Moment (05/25/2024 12:00:00 AM), and
- * The Effective Date falls between the Last Successful Effective Date (05/23/2024) and the Effective Date (05/25/2024).

Now, let's evaluate Jared Ellis' change:

- * Entry Moment: 05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM, so the entry timing is captured correctly.
- * Effective Date: 05/27/2024 - This is after the Effective Date of 05/25/2024 specified in the launch parameters.

The issue arises with the Effective Date. The integration only processes changes with an effective date between 05/23/2024 (Last Successful Effective Date) and 05/25/2024 (Effective Date). Jared's change, with an effective date of 05/27/2024, falls outside this range. In Workday, the effective date determines when a change takes effect, and incremental integrations rely on this date to filter

relevant transactions. Even though the entry moment (when the change was entered) is within the specified window, the effective date being in the future (relative to the integration's Effective Date of 05/25/2024) excludes Jared from the output.

To include Jared Ellis in the output, the Date launch parameters must be modified. Specifically, the Effective Date needs to be adjusted to a date that includes 05/27/2024 (e.g., 05/27/2024 or later). This ensures the integration captures changes effective up to or beyond Jared's edit. Alternatively, if the intent is to process future-dated changes entered within the current window, the integration could be adjusted to consider the entry moment as the primary filter, though this would typically require a different configuration approach (e.

g., full file mode or a custom report, not standard incremental behavior).

Let's evaluate the other options:

* A. Integration Population Eligibility: Set to "Is Manager = true," and Jared is a manager. This filter is correct and does not need modification.

* C. Integration Field Attributes: Configured to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is appropriate.

* D. Transaction log subscription: Subscribed to "Position Edit Event," which matches the "Edit Position" action performed on Jared. The subscription type is correct.

The mismatch between the integration's Effective Date (05/25/2024) and Jared's change effective date (05/27/2024) is the reason for exclusion, making B. Date launch parameters the correct answer.

Workday Pro Integrations Study Guide References

* Workday Integrations Study Guide: Core Connector: Worker- Section on "Change Detection" explains how effective dates and entry moments govern incremental processing.

* Workday Integrations Study Guide: Launch Parameters- Details the roles of "Effective Date" and "As of Entry Moment" in filtering changes, emphasizing that incremental runs focus on the effective date range.

* Workday Integrations Study Guide: Incremental Processing- Describes how future-dated changes (effective dates beyond the launch parameter) are excluded unless the parameters are adjusted accordingly.

NEW QUESTION # 32

Refer to the scenario. You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. You must include an Employee's Active Directory User Principal Name (generated by a Calculated Field).

How do you ensure this field is pulled into the output?

- A. Configure an integration field override.
- B. Configure an integration map.
- C. Configure an integration attribute.
- D. Configure an integration field attribute.

Answer: A

Explanation:

To surface a Calculated Field in a Core Connector: Worker (CCW) outbound, you use an Integration Field Override to substitute the connector's default source with your calculated value. An integration map (Option A) is intended to translate or normalize code values (for example, mapping internal Worker Type codes to the vendor's codes), not to replace the source of a field. Integration attributes (Option D) and integration field attributes (Option C) manage connector behavior and attributes, but they do not replace a field's data source with a calculated field. Therefore, the correct method to "pull" a calculated field into the CCW output is an Integration Field Override (Option B).

Why the other elements in the scenario matter (and how they're handled) - with exact extracts from your materials:

Mapping Worker Type to external codes → Integration Maps (supports, but not the asked action): Your deployment guides call out maintaining and using Integration System Maps for code translations. This is exactly where you'd map "Worker Type" to the external system's codes, but it is not how you inject a calculated field into the payload.

"Maintenance of Integration System Maps"

"WORKDAY SETUP - NON STATIC MAPS" and "WORKDAY SETUP - STATIC MAPS" (table of contents for configuration of maps) Filename requires timestamp/sequence number → Sequence Generator (supports the scenario): Your Time Tracking/PECI deployment guide explicitly includes a Sequence Generator configuration that's used with certified connectors to build compliant, unique file names (often with timestamps and/or sequence numbers) before delivery.

"3.6 Sequence Generator" (configuration item for certified integrations used in file naming) Transformation before delivery →

Standard integration flow (transform then deliver): The same deployment materials describe document/file delivery mechanics (for

example, SFTP), which occur after the integration produces/transforms the document. This supports the scenario requirement that transformation happens prior to transmission.

"4. FILE DELIVERY SERVICE ... 4.4 SFTP Configuration" (document delivery occurs after the integration generates/transforms the output) Security posture for integrations (context): For outbound/system users and secure delivery, the Workday Authentication & Security guide documents integration-appropriate authentication (e.g., X.509) and general integration security steps - relevant background for productionizing CCW but not directly affecting how to bring a calculated field into the payload.

"X509 Recommended for web services users and integrations that use an integration system user account." Putting it all together for the scenario:

Use Integration Field Override to point the CCW field to your Calculated Field for UPN → (Correct answer: B).

Use Integration Maps to translate Worker Type to the vendor's codes (supports the mapping requirement).

Configure filename rules via Sequence Generator to include timestamp and sequence in the produced file name (supports the file-naming requirement).

Ensure the document transformation runs as part of the integration generation step and then deliver via SFTP (file delivery service).

Reference (Workday Pro: Integrations-aligned materials):

GPC_PECI_TimeTracking_DeploymentGuide_CloudPay.pdf - Sections "3.6 Sequence Generator" and "4. File Delivery Service" (delivery occurs after file generation/transform).

GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Map configuration sections ("WORKDAY SETUP - NON STATIC MAPS", "WORKDAY SETUP - STATIC MAPS").

GPC_PECI_UserGuide_CloudPay_2.1.1.pdf - "Maintenance of Integration System Maps." Admin-Guide-Authentication-and-Security.pdf - Integration security notes, including X.509 recommendation for integrations.

NEW QUESTION # 33

What are the two valid data source options for an Outbound EIB?

- A. XpressO Report or Custom Report
- **B. Custom Report or Workday Web Service**
- C. Web Service or Business Process
- D. Custom Report or Business Process

Answer: B

Explanation:

An Outbound EIB (Enterprise Interface Builder) requires a data source to extract information from Workday. The two valid data source types are:

Custom Report (Advanced or Simple)

Workday Web Service (WWS)

From Workday documentation:

"Outbound EIBs support either a Custom Report marked as Web Service Enabled, or a Workday Public Web Service (WWS) operation, as the data source." Custom Reports allow user-defined data with filtering.

Web Services allow access to standard operations like Get_Workers.

Why the other options are incorrect:

A . Business Process is not a data source type.

B . XpressO Reports are not supported for integrations.

C . Business Processes cannot feed EIBs directly as data sources.

NEW QUESTION # 34

Refer to the following scenario to answer the question below.

You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:

* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.

* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.

* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event.

You launch your integration with the following date launch parameters (Date format of MM/DD/YYYY):

* As of Entry Moment: 05/25/2024 12:00:00 AM * Effective Date: 05/25/2024

* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM

* Last Successful Effective Date: 05/23/2024

To test your integration, you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You use the Change Business Title related action on Jared and update the Business Title of the position to a new value. Jared Ellis' worker history shows the Title Change Event as being successfully completed with an effective date of 05/24/2024 and

an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Date launch parameters
- **B. Transaction log subscription**
- C. Integration Population Eligibility
- D. Integration Field Attributes

Answer: B

Explanation:

The scenario involves a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title using the "Change Business Title" related action. Jared is a manager, and the change is logged with an effective date of 05/24/2024 and an entry moment of 05/24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's determine why and identify the configuration element that needs modification.

In Workday, the Core Connector: Worker integration uses the Transaction Log service to detect changes based on subscribed transaction types. The subscribed transaction type in this case is "Position Edit Event," which is triggered when a position is edited via the "Edit Position" business process. However, the test scenario involves a "Change Business Title" related action, which is a distinct business process in Workday. This action updates the Business Title field but does not necessarily trigger a "Position Edit Event." Instead, it generates a different event type, such as a "Title Change Event" (as noted in Jared's worker history), depending on how the system logs the action.

The date launch parameters provided are:

As of Entry Moment: 05/25/2024 12:00:00 AM - The latest point for entry moments.

Effective Date: 05/25/2024 - The latest effective date for changes.

Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.

Last Successful Effective Date: 05/23/2024 - The starting point for effective dates from the last run.

Jared's change has:

Entry Moment: 05/24/2024 07:58:53 AM - Falls between 05/23/2024 12:00:00 AM and 05/25/2024 12:00:00 AM.

Effective Date: 05/24/2024 - Falls between 05/23/2024 and 05/25/2024.

The date parameters correctly cover the time window of Jared's change, meaning the issue is not with the date range but with the event detection logic. The Transaction Log subscription determines which events are processed by the integration. Since the subscription is set to "Position Edit Event" and the change was made via "Change Business Title" (logged as a "Title Change Event"), the integration does not recognize this event because it is not subscribed to the appropriate transaction type.

To include Jared Ellis in the output, the Transaction Log subscription must be modified to include the event type associated with the "Change Business Title" action, such as "Title Change Event" or a broader category like "Position Related Event" that encompasses both position edits and title changes. This ensures the integration captures the specific update made to Jared's Business Title.

Let's evaluate the other options:

B . Date launch parameters: The parameters already include Jared's entry moment and effective date within the specified ranges (05/23/2024 to 05/25/2024). Adjusting these would not address the mismatch between the subscribed event type and the actual event triggered.

C . Integration Field Attributes: These are set to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is correct and does not need modification.

D . Integration Population Eligibility: This is set to "Is Manager = true," and Jared is a manager. This filter is functioning as intended and is not the issue.

The root cause is the Transaction Log subscription not aligning with the event type generated by the "Change Business Title" action, making A. Transaction log subscription the correct answer.

Workday Pro Integrations Study Guide Reference

Workday Integrations Study Guide: Core Connector: Worker - Section on "Transaction Log Configuration" explains how subscribing to specific transaction types filters the events processed by the integration.

Workday Integrations Study Guide: Change Detection - Details how different business processes (e.g., Edit Position vs. Change Business Title) generate distinct event types in the Transaction Log.

Workday Integrations Study Guide: Event Subscription - Notes the importance of aligning subscription types with the specific business actions being tested or monitored.

NEW QUESTION # 35

You are configuring integration security for a Core Connector integration system. How do you find the web service operation used by the connector template?

- A. Run the Integration Template Catalog report in the tenant
- B. View the SOAP API Reference on Workday Community
- C. It is displayed when selecting a Core Connector Template to build an integration system
- D. Run the integration system and view the web service request in the messages audit

Answer: A

Explanation:

When setting up security for a Core Connector integration system in Workday, you need to know which web service operation the connector template uses. The best way is to run the "Integration Template Catalog report" within your Workday tenant. This report lists all integration templates and should include details about the web service operations they use, making it easy to configure security.

Why This Matters

This method is efficient because it lets you find the information before running the system, which is crucial for setting up permissions correctly. It's surprising that such a specific report exists, as it simplifies a task that could otherwise involve running the system or guessing from API references.

How It Works

- * Select the report in your Workday tenant to see a list of all Core Connector templates.
- * Look for the template you're using and find the associated web service operation listed in the report.
- * Use this information to set up the right security permissions for your integration.

For more details, check out resources like [Workday Core Connectors](#) or [Workday Integrations](#).

NEW QUESTION # 36

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