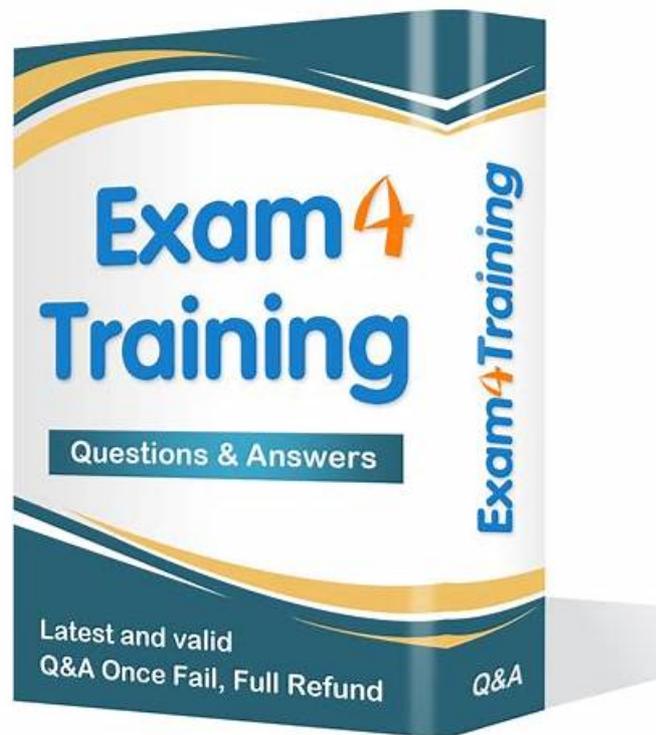


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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q30-Q35):

NEW QUESTION # 30

Your organization has hired a new compensation administrator who needs the same permissions as the existing team members. A

role called Comp Admins with the correct permissions exists in the system.
What must you do to give the new hire the same permissions as the rest of the team?

- A. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins role.
- B. In Incentive Management Portal, go to User Administration and create a new internal user, then assign the user to the Comp Admins role.
- C. In SAP SuccessFactors Incentive Management, go to the Users workspace and create a new user, then assign the user to the Comp Admins business unit.
- D. In Incentive Management Portal, go to User Administration and create a new admin user, then assign the user to the Comp Admins role.

Answer: A

NEW QUESTION # 31

What are some characteristics of a secondary measurement rule? Note: There are 2 correct answers to this question.

- A. It uses a territory to aggregate credit values.
- B. It can be used to produce a calculated result such as attainment.
- C. It can retrieve values from a commission incentive rule.
- D. It can be used to perform additional calculations on a primary measurement.

Answer: B,D

NEW QUESTION # 32

Which of the following can you do in a deposit rule? Note: There are 2 correct answers to this question.

- A. Put a hold on a deposit until a future period
- B. Assign an earning group
- C. Prorate a payout for a bonus
- D. Aggregate credit amounts over time

Answer: A,B

NEW QUESTION # 33

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling credits results
- B. Rolling category hierarchy results
- C. Rolling deposit results
- D. Rolling measurement and incentives

Answer: A

NEW QUESTION # 34

Your company requires new sales representatives to reach 60 days of employment before receiving any bonus payment. How would you configure this in the compensation plan?

- A. Add a conditional hold to a credit rule.
- B. Add a condition to a deposit rule.
- C. Add a condition to an incentive rule.
- D. Add a conditional hold to a deposit rule.

Answer: D

NEW QUESTION # 35

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