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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 2	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 3	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 4	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

Topic 5	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q62-Q67):

NEW QUESTION # 62
What happens when you enable inline translation of a Story as it relates to future edits of the Story report?
Note: There are 2 correct answers to this question.

- A. The report can be edited in any language.
- B. The source language is chosen from enabled locales on the instance when enabling translation.
- C. The source language is set to the current locale of the individual who enabled translation.
- D. The report can be edited only in the source language.

Answer: B,D

Explanation:
* Inline Translation OverviewInline translation in SAP SuccessFactors Stories allows users to translate report text and components into multiple languages. This feature is particularly useful in multi-locale environments to ensure users view reports in their preferred language.
* Source Language Setting
* When inline translation is enabled, the source language is selected from the list of locales enabled on the instance. This ensures that translation aligns with existing localization settings.
* The report can only be edited in the source language to maintain consistency across translations.
* Explanation of Correct Answers
* Option A: Correct, as the source language must be chosen from the available locales when inline translation is activated.
* Option B: Correct, as any edits to the report must be made in the source language to avoid inconsistencies.
* Explanation of Incorrect Options
* Option C: Incorrect, because the source language is not dynamically set to the current locale of the individual enabling translation.
* Option D: Incorrect, because editing in any language is not allowed once inline translation is enabled-only the source language can be edited.
References and Documentation
* SAP SuccessFactors Stories in People Analytics Guide (SAP Help Portal)
* Localization and Inline Translation Features: openSAP

NEW QUESTION # 63
You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- B. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-

related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.

- C. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- D. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job- related fields from the Global Job Information table.

Answer: A,C

Explanation:
* Scenario Analysis
* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.
* Correct Steps
* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.
* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.
* Why Other Options are Incorrect
* C: The Employee Information table does not contain all required personal details.
* D: Starting with User does not provide access to the necessary fields.
References
* SAP SuccessFactors Query Designer Guide
Let me know if additional clarification is needed!

NEW QUESTION # 64
You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In the Company Car table, select the Assignment Date Field.
- B. In Related tables, add the Company Car table to the Query.
- C. In Job Information table, expand the Company Car Field.
- D. In Job information table, select the Assignment Date field.

Answer: A,C

Explanation:
To include the Assignment Date of a Company Car in your query:
* In Job Information Table, Expand the Company Car Field (A):
* Open the Job Information table in Query Designer.
* Locate the Company Car field and expand it to access related fields and data.
* In the Company Car Table, Select the Assignment Date Field (D):
* Add the Company Car table from the related tables section to the query.
* Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 65
When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?

- A. #YYYY-MM-DD#
- B. #MMM-DD-YYYY#
- C. #DD-MM-YYYY#
- D. #MM-DD-YYYY#

Answer: A

NEW QUESTION # 66
User A schedules a report in Report Center Scheduler What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. A notification appears for the recipient of the report on the home page after the report distribution process is complete.
- B. An e-mail is sent to the recipient of the report that the report distribution process is complete.
- C. A notification appears for user A on the home page after the report distribution process is complete.
- D. An e-mail is sent to user A after the report distribution process is complete.

Answer: D

Explanation:
* Job Completion Notification:
* When the Job Completion Notification is enabled for a scheduled job, the scheduling user (User A) receives an email notification once the report distribution process is complete.

NEW QUESTION # 67
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