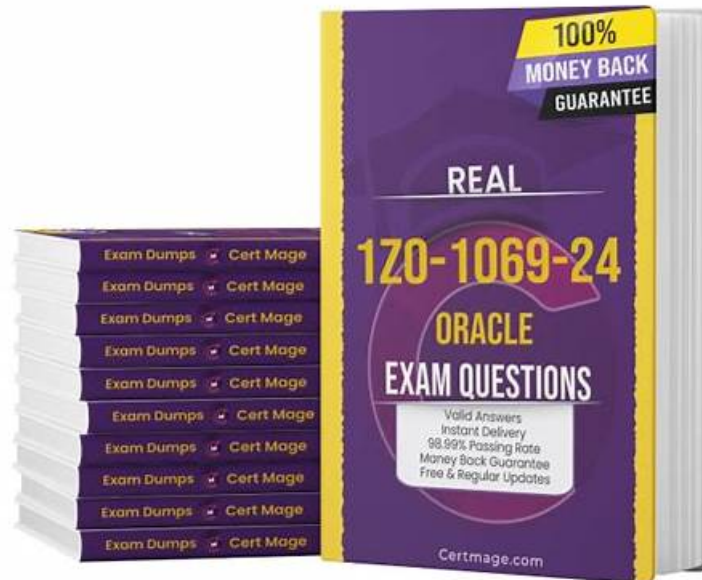


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## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q19-Q24):

### NEW QUESTION # 19

An organization wants to create Interview Schedule Templates to make it easier for recruiting users to set up interviews. Which

Schedule Types are available for the templates?

- A. Hiring Team Managed and Recruiter Managed
- B. Recruiter Managed and Administrator Managed
- C. Administrator Managed and Candidate Managed
- **D. Candidate Managed and Hiring Team Managed**

**Answer: D**

Explanation:

The available Schedule Types for Interview Schedule Templates are Candidate Managed and Hiring Team Managed.

Step-by-Step Solution:

- \* Go to the Recruiting and Candidate Experience Management work area.
- \* Access the Interview Schedule Templates setup.
- \* Choose between Candidate Managed (candidate schedules) or Hiring Team Managed (team schedules).
- \* Configure and save the template.

Oracle Recruiting Cloud offers two primary interview schedule types: Candidate Managed, where candidates pick slots, and Hiring Team Managed, where the team controls scheduling. These align with self-service and coordinated approaches, respectively.

Reference: Oracle Recruiting Cloud Interview Management Guide, Schedule Templates section.

#### NEW QUESTION # 20

Candidate Selection Process (CSP) reasons may be divided into how many groups?

- **A. Less than 10**
- B. Unlimited
- C. None, they are differentiated by codes only
- D. Less than 5

**Answer: A**

#### NEW QUESTION # 21

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool
- B. allows you to create a new candidate and add them to the pool
- **C. allows you to search and add a candidate to the pool**
- D. allows you to add an internal candidate to the pool

**Answer: C**

#### NEW QUESTION # 22

In which languages are Jobs sent to job distribution partners?

- A. The partner decides which languages to retrieve based on partner configuration and support.
- B. The language is based on the session language of the user.
- **C. The set of languages is defined in Setup and Maintenance for each vendor.**
- D. The set of languages is defined in Tools for each vendor.

**Answer: C**

#### NEW QUESTION # 23

If a requisition has a position, must the offers have the same position?

- A. No, the offer can have the same or a different position.
- B. No, the offer can have any position or no position.
- C. No, the offer must not have any position.

- D. Yes, the offer must have the same position.

**Answer: D**

## NEW QUESTION # 24

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