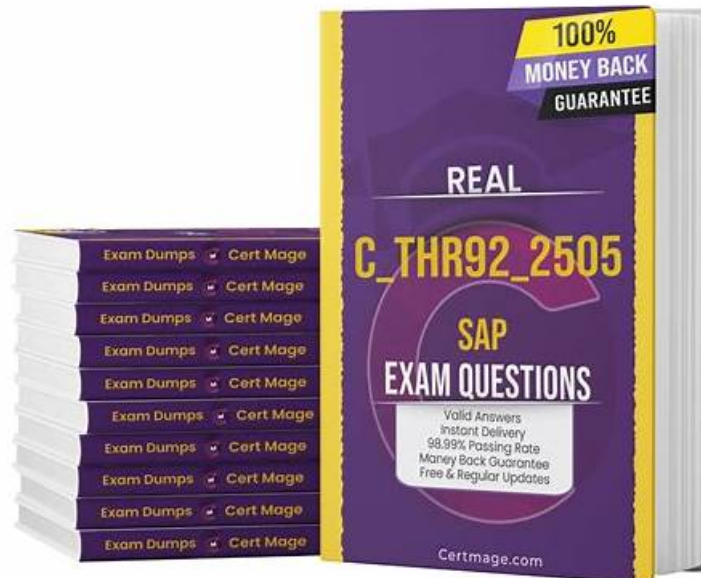


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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q77-Q82):

NEW QUESTION # 77

When a user builds a query, what is the default People Scope of the query?

- A. All employees in the department of the logged-in user
- B. All Reports of the logged-in user
- **C. Direct Reports of the logged-in user**
- D. The HR reports of the logged-in user

Answer: C

Explanation:

* Default People Scope:

* When building a query, the default People Scope is set to the Direct Reports of the logged-in user. This ensures the user only sees data relevant to their scope of responsibility.

NEW QUESTION # 78

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are using the percent of total option.
- B. You are using a wrong People Scope.
- C. You are NOT using a template.
- **D. You are using a query with a static date filter.**

Answer: D

Explanation:

* Issue with Static Date Filters:

* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31, 2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

* Resolution:

* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

NEW QUESTION # 79

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable BIPublisher to BIRT Template Converter.
- B. Enable Visual Publisher.
- **C. Allow BIPublisher template upload.**
- D. Additional Adhoc Subdomain Schemas Configuration.

Answer: C

Explanation:

* Enabling Custom BIRT Templates

* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.

* Why Other Options are Incorrect

* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.

* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.

* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

* SAP SuccessFactors Provisioning Guide

NEW QUESTION # 80

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A. Select tile(s). Select dataset. Save dashboard.
- B. Create tile(s). Select dataset. Share dashboard.

- C. Create tiles(s). Select filters. Save dashboard.
- D. Select tile(s). Save dashboard. Share dashboard.

Answer: D

Explanation:

- * Creating and Sharing a Tile-Based Dashboard
- * After naming the dashboard, the key steps are to select the desired tiles, save the dashboard, and share it with the relevant users.
- * Explanation of Correct Answer
- * Select tile(s): Ensures the dashboard contains the necessary visualizations.
- * Save dashboard: Saves the configuration for later use.
- * Share dashboard: Makes the dashboard accessible to the intended audience.
- * Why Other Options are Incorrect
- * A: Filters are not always required during the dashboard creation process.
- * B: Selecting a dataset is not part of the dashboard creation workflow.
- * C: Sharing is mandatory after saving, so this option is incomplete.

References

- * SAP SuccessFactors Dashboard Creation Documentation

NEW QUESTION # 81

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question. Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- B. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- C. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.
- D. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.

Answer: A,B

Explanation:

To create a report that returns only employees born in 1961 and enable runtime customization:

- * Option A:
- * Use Manage Query Filters to specify the condition:
- * Expand the Personal Information table and select the Date of Birth column.
- * Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.
- * Option D:
- * Use Date Options from the Toolbar and select the following:
- * Set Date Type to As of Date.
- * Set the As of Date to 1/1/1961.
- * Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.
- * Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 82

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