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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q17-Q22):

NEW QUESTION # 17

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- A. Create a Fixed Break and assign it to the employee's Job Info.
- B. Create a Dynamic Break and assign it to the employee's Job Info.
- **C. Create a Dynamic Break and assign it to the employee's Workschedule.**
- D. Create a Fixed Break in the employee's Workschedule.

Answer: C

NEW QUESTION # 18

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Save Rule
- B. Post Save Rule
- C. Initialize Rule
- D. Validate Rule

Answer: A

NEW QUESTION # 19

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

The screenshot shows the SAP Time Valuation: Filter Hours (Sample 1) configuration screen. It includes fields for External Name (Filter Hours), Valuation Type (Filter Input Groups), and Time Records Filter (Public Holiday). The Input Time Type Group section shows a Time Type Group Below (Value 1) and a Time Type Group Above (Value 2). The External Code is Sample 1, and the Message Flag is Don't Raise Message. The SAP logo is prominently displayed in the background.

No other specifics are to be considered.

- A. Value 1 = 10 and Value 2 = 0
- B. Value 1 = 0 and Value 2 = 10
- C. Value 1 = 8 and Value 2 = 2
- D. Value 1 = 2 and Value 2 = 8

Answer: A

NEW QUESTION # 20

You have set up flexitime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November 4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- A. The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- B. The Working Time Account is credited with a total balance of +1 hour for the week.
- C. The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- D. The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

Answer: D

NEW QUESTION # 21

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022. If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- A. Taken = 10, Planned = 0
- B. Taken = 0, Planned = 10
- C. Taken = 10, Planned = 30
- D. Taken = 0, Planned = 30

Answer: B

NEW QUESTION # 22

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