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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q53-Q58):

NEW QUESTION # 53
A customer requires a report for employees with qualifications according to personnel area.

How can you restrict the output to display only employees who actually have qualifications?

- A. Add the DATA_REQUIRED switch to the InfoSet.
- B. Rewrite the Ad Hoc Query definition.
- C. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.
- D. Use the filter function to search for the personnel area.

Answer: A

NEW QUESTION # 54

You need to outline the payroll process for the end users in a company.
What is the correct sequence of steps?

- A. Release for Payroll → Release for Corrections→ Exit → Check Results
- B. Release for Simulation → Release for Payroll → Exit → Check Results
- C. Release for Payroll → Release for Corrections→ Check Results → Exit
- D. Release for Simulation → Check Results → Release for Corrections → Exit

Answer: B

NEW QUESTION # 55

Which tasks can be accomplished with the ABAP List Viewer?
Note: There are 2 correct answers to this question.

- A. Filter for data
- B. Format totals
- C. Create/delete master data
- D. Create/delete cluster data

Answer: A,B

NEW QUESTION # 56

A customer wants to configure their organizational structure in the Organization and Staffing user interface (transaction PPOME).
What are the four main areas of the hierarchy framework in PPOME?

- A. Menu area, Object area, Overview area, Infotype area
- B. Tools area, Search area, Overview area, Detail area
- C. Search area, Selection area, Overview area, Detail area
- D. Object area, Tools area, Overview area, Infotype area

Answer: C

NEW QUESTION # 57

A customer requires that an absence type for a doctor's appointment can only be entered for part of a day and also reduces a quota.
How do you configure Absence Input Checks and Entry Screens for the absence type in Customizing to meet this requirement?
Note: There are 2 correct answers to this question.

- A. Leave both the minimum and maximum duration fields blank.
- B. Assign a fraction of a day in the minimum duration field.
- C. Leave the minimum duration field blank and enter 999 for the maximum duration limit.
- D. Assign screen 2001 for quota deduction.

Answer: B,D

NEW QUESTION # 58

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