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APA CPP-Remote: Certified Payroll Professional Exam is one of the essential certification programs available for payroll professionals. It not only helps payroll professionals boost their careers but also provides a platform to exhibit their knowledge of payroll processing, tax compliance, and labor laws. CPP-Remote Exam is recognized globally, making it a must-have certification for payroll professionals of all levels.

To be eligible to take the APA CPP-Remote exam, candidates must meet certain requirements, including a minimum of three years of experience in payroll and completion of APA's Fundamental Payroll Certification (FPC) or Certified Payroll Professional (CPP) program. Candidates must also complete an application and pay a fee to register for the exam.

Once a candidate passes the exam, they will be awarded the CPP certification, which is valid for five years. During the certification period, certified payroll professionals are required to earn a certain number of Continuing Education (CE) credits to maintain their certification. This helps to ensure that certified payroll professionals stay up-to-date with the latest industry trends and regulations.

APA Certified Payroll Professional Sample Questions (Q122-Q127):

NEW QUESTION # 122

Under the FLSA, an exempt status is determined by all of the following criteria EXCEPT the employee ' s:

- A. Weekly salary
- B. Primary job duties
- C. Level of discretionary authority
- D. Job title

Answer: D

Explanation:

The job title alone does not determine exempt status . It must be based on:

* Duties test

* Salary basis test

* Salary level test The FLSA focuses on actual work performed, not titles.

Reference:

U.S. Department of Labor, FLSA Regulations (29 CFR Part 541)

The Payroll Source, Chapter 2: Wage and Hour Laws

NEW QUESTION # 123

A plan to ensure business can continue in the event of a flood is called a:

- A. Disaster recovery plan
- B. Implementation plan
- C. Strategic business plan
- D. Group term life plan

Answer: A

NEW QUESTION # 124

The BEST reason for tracking pay-related problem statistics is to enable Payroll to:

- A. direct problems to those who caused the problem
- B. apologize to clients in a more professional manner
- C. identifies root causes and take actions to prevent similar recurrences
- D. justify more resources to handle more problems

Answer: C

NEW QUESTION # 125

Housing expenses eligible for the foreign housing exclusion include all of the following EXCEPT:

- A. Personal property insurance
- B. Utilities
- C. Rent
- **D. Domestic labor**

Answer: D

Explanation:

The foreign housing exclusion under IRS rules allows exclusions for rent, utilities, and insurance, but domestic labor (maids, nannies, etc.) is not eligible unless directly related to the housing cost.

NEW QUESTION # 126

Flawless Flower Shops accepts payments for flowers and local delivery from customers anywhere in the United States. The employees of Flawless typically work 6 days a week. How must they be compensated?

- A. Double time is required for work on holidays
- B. Overtime must be paid on a daily basis
- C. Compensatory pay is allowed for hours over 80 in a biweekly pay period
- **D. Overtime is due for hours worked over 40 in a workweek**

Answer: D

NEW QUESTION # 127

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