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Workday ProTime Tracking Exam Sample Questions (Q48-Q53):

NEW QUESTION # 48

When creating a work schedule calendar, what does the Work Week Start Day field default to?

- A. Friday
- **B. Monday**
- C. Saturday
- D. Sunday

Answer: B

Explanation:

The correct answer is D. Monday .

In Workday Time Tracking, when you create a Work Schedule Calendar , the Work Week Start Day field defaults to Monday .

This default is important because the work week start day influences how Workday organizes weekly scheduling, displays calendar

weeks, and applies certain weekly time calculations. Since many organizations structure operational or reporting weeks from Monday through Sunday, Workday uses Monday as the standard default starting point unless configuration is intentionally changed. This field matters because it helps define how a worker's schedule is grouped across the week for planning and tracking purposes. It can affect how managers and administrators interpret weekly patterns, shift rotations, and time-based reporting. Although organizations may later adjust the work week start day based on business requirements, regional practices, or union rules, the initial default value during setup remains Monday.

The other answer choices are incorrect because they are not the standard default delivered in the initial calendar setup. While a company could choose Friday, Saturday, or Sunday for a custom business need, those are configured exceptions rather than the default system behavior.

So, for a newly created Work Schedule Calendar in Workday Time Tracking, the Work Week Start Day defaults to Monday.

NEW QUESTION # 49

Refer to the following scenario to answer the question below.

Criteria

Period: Daily

Replace Hours Greater than (value) 8

Replace Hours Greater than (calculated field)

Include Calculation Tags: 1 Item

Time Calculation Tags
Regular

Results

Criteria:

The Period is Daily.

- The Replace Hours Greater than (value) option is selected with a value of 8.
- The Replace Hours Greater than (calculated field) is not selected

Table is labeled Include Calculation Tags 1 Item

* The Time Calculation Tag included is Regular.

Results:

* Add Tags field includes Daily Overtime.

* Remove Tags field is empty.

* Time Day Based On field selection is Calculated Date

The Daily Overtime calculation is tagging hours with both the Regular and Daily Overtime tags. This calculation should only tag hours with the Daily Overtime tag.

What should you edit in the calculation?

- A. Period
- B. Add Tags
- C. Remove Tags
- D. Include Calculation Tags

Answer: C

Explanation:

The correct answer is D. Remove Tags . In the scenario, the calculation is built to evaluate time that currently has the Regular calculation tag because Include Calculation Tags contains Regular . That part is correct, since the calculation must first identify which hours are eligible to be converted into daily overtime. The problem is in the result of the calculation: the hours are being given the Daily Overtime tag, but the original Regular tag is not being removed. As a result, the same hours appear with both tags.

In Workday Time Tracking, Add Tags is used to place a new calculation tag on qualifying hours, while Remove Tags is used to take away a tag that should no longer remain on those hours after the calculation runs. For a daily overtime rule, once hours greater than the threshold qualify as overtime, those hours should no longer stay tagged as Regular. Therefore, you must update the calculation to remove the Regular tag in the Remove Tags field.

The other options do not solve the issue. Period only defines the time frame, and Include Calculation Tags controls which hours are evaluated, not which old tag is cleared from the result.

NEW QUESTION # 50

You have configured a Time Entry Code and assigned a default calculation tag of Callback Guaranteed Time.

What happens when a worker reports time using this Time Entry Code?

- A. The hours are tagged with the Time Calculation Tag applied in the worker's Work Schedule Calendar.
- B. The hours are paid at time and a half the worker's hourly rate.
- **C. The hours are tagged with the Callback Guaranteed Time Calculation Tag.**
- D. The hours are tagged to the default Time Entry Code identified in the Time Entry Template.

Answer: C

Explanation:

The correct answer is D. The hours are tagged with the Callback Guaranteed Time Calculation Tag .

In Workday Time Tracking, when a default calculation tag is assigned to a Time Entry Code , that tag is automatically applied to time reported with that code unless other calculation logic changes the outcome. This means the time entry itself carries the designated calculation tag into the time calculation process. In this case, if the Time Entry Code has a default calculation tag of Callback Guaranteed Time , then any hours entered using that code will be tagged with Callback Guaranteed Time .

This setup is commonly used to ensure specific kinds of time are consistently identified for later calculation logic, such as guaranteed callback minimums, premiums, or special pay treatment. The tag itself does not automatically determine the pay rate; instead, it marks the hours so the relevant time calculations can recognize and process them correctly.

Option A is incorrect because the worker's Work Schedule Calendar does not control the default calculation tag placed on a Time Entry Code. Option B is incorrect because the Time Entry Template does not retag the reported time to another default code in this way. Option C is incorrect because assigning a calculation tag alone does not directly guarantee payment at time and a half; pay outcomes depend on downstream calculation and payroll configuration.

NEW QUESTION # 51

In what time-related business object can you find a True/False condition calculated field for Day of Week = Sunday?

- **A. Time Day**
- B. Time Block
- C. Worker
- D. Time Week

Answer: A

Explanation:

The correct answer is A. Time Day .

In Workday Time Tracking, when a calculation needs to evaluate a specific day-level attribute such as whether the day is Sunday , the appropriate business object is Time Day . This is because the concept of Day of Week belongs to a single calendar day, and Workday stores day-based evaluation logic on the object that represents an individual day in the time calculation framework.

A True/False condition calculated field for something like Day of Week = Sunday is used when time calculations need to identify specific days for purposes such as weekend premiums, seventh-day rules, special overtime treatment, or other schedule-driven logic. Since the condition is testing one day at a time, Time Day is the correct and most precise object.

The other options are less appropriate. Time Week is used when calculations need to look across an entire week, such as weekly totals or weekly thresholds. Time Block focuses on individual reported or generated entries, not the calendar-day attribute itself.

Worker is used for worker-specific attributes and eligibility logic, not for determining the day of week within time calculations. So, for a True/False calculated field checking whether the day is Sunday, the correct time-related business object is Time Day .

NEW QUESTION # 52

What type of field is used to define Time Tracking Calculation priorities?

- A. Lookup
- **B. Alpha-Numeric**
- C. Boolean
- D. Date

Answer: B

Explanation:

The correct answer is B. Alpha-Numeric .

In Workday Time Tracking, calculation priorities are defined using an alpha-numeric field . This allows organizations to create priority values that include both letters and numbers , such as USA0045 or USA_HRL_50 , depending on how the tenant's naming convention is structured. Workday uses these values to control the order in which time calculations run, with lower priority values generally processing before higher ones.

An alpha-numeric format is useful because it provides flexibility. The alphabetic portion can identify a country, worker group, pay group, or processing category, while the numeric portion establishes the sequence.

This helps administrators organize time calculations in a way that is both readable and scalable, especially when many calculation rules exist across different populations.

The other options are incorrect because they do not support how Workday defines calculation priorities. A Lookup field would reference another object rather than store a structured priority code directly. A Boolean field only supports true/false values, which would not be enough to define processing order. A Date field is designed for calendar-based values and has no role in sequencing time calculations.

Therefore, the field type used to define Time Tracking Calculation priorities in Workday is Alpha-Numeric .

NEW QUESTION # 53

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