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APA Fundamental Payroll Certification Sample Questions (Q128-Q133):

NEW QUESTION # 128

Which type of report does not originate from the employees earning record?

- A. a report of form 1099 earnings
- B. taxable wages for each ee
- C. calc of the appropriate tax rates
- D. payroll analysis report

Answer: A

NEW QUESTION # 129

What federal taxes, if any, must the salesperson's employer withhold for his personal use of the company vehicle?

- A. no taxes are required to be withheld

- B. federal income tax, social security tax, and medicare tax
- **C. social security and medicare tax only**
- D. federal income tax only

Answer: C

NEW QUESTION # 130

An employee clocked in for work at 8:07 a.m. and out at 4:08 p.m. According to the DOL policy on rounding work hours, which of the following recorded hours are CORRECT?

- A. 8:15 a.m. to 4:15 p.m.
- **B. 8:00 a.m. to 4:15 p.m.**
- C. 8:00 a.m. to 4:00 p.m.
- D. 8:15 a.m. to 4:00 p.m.

Answer: B

Explanation:

Comprehensive and Detailed Explanation:

Under Fair Labor Standards Act (FLSA) rounding rules, employers may round employee time to the nearest 15-minute increment using the 7-minute rule:

If an employee clocks in before the 7-minute mark, round down.

If an employee clocks in after the 7-minute mark, round up.

Employee's actual times:

Clock in: 8:07 a.m. → Rounded down to 8:00 a.m.

Clock out: 4:08 p.m. → Rounded up to 4:15 p.m.

Thus, the correct answer is D. 8:00 a.m. to 4:15 p.m..

Reference:

DOL - FLSA Rounding Rules for Payroll Timekeeping

Payroll.org - Timekeeping Compliance Best Practices

NEW QUESTION # 131

An employee has \$240,000.00 in YTD taxable wages and receives a taxable fringe benefit of \$2,500.00. Calculate the Medicare and FITW using the optional flat rate method for the taxable fringe benefit.

- A. \$683.75
- **B. \$606.75**
- C. \$586.25
- D. \$661.25

Answer: B

Explanation:

* Step 1: Calculate Medicare Tax

* Medicare rate: 1.45% up to \$200,000; 2.35% for amounts above \$200,000

* Medicare tax: $(\$2,500 \times 2.35\%) = \58.75

* Step 2: Calculate FITW using the Optional Flat Rate (22%)

* $\$2,500 \times 22\% = \550.00

* Total tax liability = $\$550.00 + \$58.75 = \$606.75$

References:

* IRS Publication 15-B (Fringe Benefits Taxation)

NEW QUESTION # 132

An employee is married with one child. His beginning salary is \$1,000 semimonthly. because of an unexpected business trip, the employee fails to submit a 2020 form W4 by his first payday. what withholding status must the employer use for his first paycheck?

- A. single/married filing separately, entry in step 3 for one dependent
- B. married filing jointly, no entries in steps 2,3,4

- C. single/married filing separately, no entries in steps 2,3,4
- D. married filing jointly, entry in step 3 for one dependent

Answer: C

NEW QUESTION # 133

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