

C-THR94-2505 Updated CBT, Valid C-THR94-2505 Exam Objectives



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 3	<ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	<ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

Topic 5	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 7	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q27-Q32):

NEW QUESTION # 27

You are using Clock In Clock Out Group in Job Info. What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- B. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- C. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative
- D. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive

Answer: D

NEW QUESTION # 28

Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Base
- B. Time Account Type
- C. Accrual Calculation Account Type Base
- D. Time Collector

Answer: A

NEW QUESTION # 29

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- A. Automatically cap the time account balance beyond 40 hours.
- B. Automatically transfer the time account balance beyond 40 hours to another account.
- C. Automatically raise an error message when recording working time beyond 40 hours.
- D. Automatically create leave requests amounting to the balance beyond 40 hours.

Answer: A

NEW QUESTION # 30

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) =

1. When will the first account start?

- A. 2023-01-01 00:00:00
- B. 2022-03-01 00:00:00
- C. 2022-03-15 00:00:00
- D. 2022-01-01 00:00:00

Answer: B

NEW QUESTION # 31

Which Time Recording Method allows you to import an External Time Data object?

- A. Only Negative
- B. Positive, Negative, and Overtime
- C. Only Positive
- D. Positive and Negative

Answer: B

NEW QUESTION # 32

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