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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q46-Q51):

NEW QUESTION # 46

What is the main purpose of the Lineage Chart tool?

- A. To show the hierarchy of the organization
- B. To show the downstream impact of succession planning on internal nominations
- C. To show the downstream impact of succession planning on internal and external nominations
- **D. To display the downstream impact of succession planning in the Succession Org Chart**

Answer: D

NEW QUESTION # 47

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct

answers to this question.

- A. Grant view permissions to the standard element.
- B. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- C. Add the standard element to a portlet on People Profile.
- D. Add the standard element to the XML within the Edit Org Chart configuration.

Answer: A,C

NEW QUESTION # 48

Which of the following are configuration options for the Objective-Competency Matrix Report (How vs. What)? Note: There are 2 correct answers to this question.

- A. This report shares the icon configuration with the Performance-Potential Matrix Report.
- B. Report access is controlled by its own permission in Role-Based Permissions.
- C. Report access is controlled by its own provisioning switch.
- D. This report CANNOT have custom weights.

Answer: A,C

NEW QUESTION # 49

Which Succession Management tools allow you to nominate employees to talent pools? Note: There are 2 correct answers to this question.

- A. Development plan
- B. Talent Search results page
- C. Career worksheets
- D. Succession talent card

Answer: B,D

NEW QUESTION # 50

Where can you import ratings for the trend elements?

- A. Import and Export Data
- B. Import Employee Data
- C. Import Extended User Information
- D. Import Foundation Data

Answer: C

NEW QUESTION # 51

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