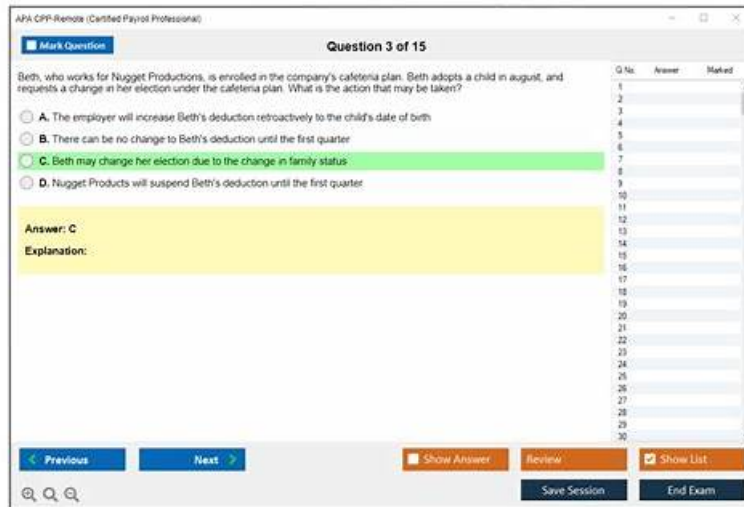


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APA Certified Payroll Professional Sample Questions (Q119-Q124):

NEW QUESTION # 119

Monday, September 2, is Labor Day. For a company that paid a bonus on Friday, August 30, with a total tax liability of \$105,000.00, when MUST the taxes be deposited to be considered timely?

- A. Wednesday, September 4
- B. Friday, August 30
- C. Tuesday, September 3
- D. Monday, September 2

Answer: C

Explanation:

Under the IRS Next-Day Deposit Rule , if an employer accumulates a tax liability of \$100,000 or more on any day during a deposit

period, they must deposit the taxes by the next business day. The bonus was paid on Friday, August 30, triggering this rule. Normally, the next business day would be Monday. However, Monday, September 2, is a federal holiday (Labor Day), and banks are closed. According to IRS Publication 15, if a deposit is due on a day that is not a business day (a Saturday, Sunday, or legal holiday), the deposit is considered timely if made on the next business day. Therefore, the deposit is due on Tuesday, September 3.

NEW QUESTION # 120

Which of the following employees is most likely to be an exempt professional under FLSA?

- A. Labor Relations Director
- B. Payroll specialist
- C. Human resources receptionist
- D. Accounts payable clerk

Answer: A

NEW QUESTION # 121

During the year, three employees earned the following FICA-eligible wages:

* Employee 1: \$210,000.00

* Employee 2: \$30,500.00

* Employee 3: \$60,000.00

What is the employer's Medicare contribution?

- A. \$4,357.25
- B. \$4,447.25
- C. \$3,756.95
- D. \$7,061.75

Answer: A

Explanation:

Comprehensive and Detailed in Depth Explanation:

The employer's Medicare contribution is calculated at 1.45% of all Medicare-eligible wages - there is no wage base limit for Medicare (unlike Social Security, which caps at \$160,200 in 2023 and \$168,600 in 2024).

NOTE: The Additional Medicare Tax of 0.9% only applies to employees earning over \$200,000, and only on the portion above that threshold - it is not paid by employers.

Step-by-Step Calculation:

Employee 1:

* Total wages: \$210,000.00

* Employer Medicare: $\$210,000 \times 1.45\% = \$3,045.00$

Employee 2:

* Wages: \$30,500.00

* Employer Medicare: $\$30,500 \times 1.45\% = \442.25

Employee 3:

* Wages: \$60,000.00

* Employer Medicare: $\$60,000 \times 1.45\% = \870.00

Total Medicare Contribution by Employer:

$\$3,045.00 + \$442.25 + \$870.00 = \$4,357.25$

Therefore, the correct answer is: B - \$4,357.25

Incorrect Option Breakdown:

* A (\$3,756.95): Doesn't account for all three employees.

* C (\$4,447.25): Possibly includes 0.9% Additional Medicare Tax - which is not paid by the employer.

.

* D (\$7,061.75): Too high - may include both employer and employee sides.

References:

IRS Publication 15 (Circular E) - Employer's Tax Guide

APA Payroll Source - Chapter on Employment Taxes and FICA

NEW QUESTION # 122

When an employer utilizes a common paymaster agreement:

- A. the total FICA taxes paid are determined as if the employees had one employer paying all wages.
- B. any burden for failure to pay taxes is not shared with the related corporations.
- C. the related corporations cannot be treated as a single employer for FUTA tax purposes.
- D. each related corporation must withhold and pay social security and Medicare taxes.

Answer: A

Explanation:

Comprehensive and Detailed in-Depth Explanation:

A common paymaster allows related corporations to treat one entity as the employer for FICA purposes.

Thus, employees working for multiple related corporations are taxed as if employed by a single employer, avoiding duplicate FICA tax.

* Applies only to FICA, not FUTA.

* Helps avoid exceeding wage base multiple times.

References:

IRS Regulation §31.3121(s)-1

The Payroll Source, Chapter 4: Multi-State and Multi-Entity Employment

NEW QUESTION # 123

All of the following tasks require a configuration update to the payroll system EXCEPT:

- A. Editing employee data in self-service
- B. Inactivating an earnings type
- C. Modifying tax tables
- D. Adding a new benefit deduction

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Editing employee data in self-service (like address, W-4 updates) is data entry, not a system configuration change.

Other options require back-end configuration changes by system administrators.

References:

The Payroll Source, Chapter 5: Payroll Systems Implementation and Maintenance

NEW QUESTION # 124

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