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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q40-Q45):

### NEW QUESTION # 40

In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. Runtime
- B. Filter Groups
- C. Dynamic
- D. People Scope

**Answer: A,D**

Explanation:

\* Runtime Filters (A):

\* These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.

\* People Scope (D):

\* This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

#### NEW QUESTION # 41

You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A. 1 custom image component, 1 simple text component
- B. 1 custom image component, 2 rich text components
- C. 1 custom image component, 1 rich text component, 1 simple text component
- D. 1 custom image component, 1 rich text component

**Answer: B,C**

Explanation:

\* Canvas Page Requirements

\* Custom Image: Displays the required image.

\* User Editable Title: Requires a text component that supports user editing.

\* Current Date: Requires a component capable of dynamically displaying the date.

\* Explanation of Correct Answers

\* A: Two rich text components can be used-one for the title and another for the current date.

\* D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.

\* Why Other Options are Incorrect

\* B: A single simple text component cannot provide both the editable title and the date.

\* C: A single rich text component cannot accommodate all requirements simultaneously.

References

\* SAP SuccessFactors Canvas Reports Guide

#### NEW QUESTION # 42

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

## Group Definition

Type a name for your group. Then choose who you want to include in the group.

Group Name: Dynamic Group

**Choose Group Members:** Tip: You can include multiple People Pools in the same group. [See examples](#)

▼ People Pool

City

[Add another category](#)

▼ People Pool

Department

[Add another category](#)

[Add another People Pool](#)



- A. Employees of Atlanta
- B. Employees of the Sales department of Atlanta
- C. Employees of the Sales departments and all employees of Atlanta
- D. Employees of the Sales department

**Answer: C**

Explanation:

- \* Dynamic Groups in SAP SuccessFactors:
- \* Dynamic groups combine multiple People Pools using logical OR conditions.
- \* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.
- \* Explanation of the Result:
  - \* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

### NEW QUESTION # 43

Why would you export report definitions? Note: There are 2 correct answers to this question.

- A. To distribute reports to report consumers
- B. To support report version control
- C. To schedule reports for offline execution
- D. To move reports between company instances

**Answer: B,D**

Explanation:

- \* Move Reports Between Instances (A):
  - \* Exporting report definitions allows administrators to transfer reports from a test instance to a production instance.
- \* Support Version Control (C):
  - \* Exporting reports provides a way to maintain and track different versions of report definitions for auditing and updates.

### NEW QUESTION # 44

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report. How do you allow user B to modify only this report?

- A. Update the reports' sharing to include user
- B. Edit user B's WFA Role configuration.
- C. Assign User B the Access All Reports permission.
- D. Edit authorship of the report.

**Answer: A**

Explanation:

- \* Ownership and Sharing of Canvas Reports
- \* Reports are owned by the user who created them. If User A leaves, the report sharing settings must be updated to give User B edit permissions.
- \* Solution
- \* By updating the report's sharing settings to include User B, you allow them to modify the report while maintaining appropriate security.
- \* Why Other Options are Incorrect
- \* A (Access All Reports): Grants excessive permissions and is not recommended.
- \* C (Edit Role Configuration): Role configuration changes apply broadly, not specifically to this report.
- \* D (Edit Authorship): Changing authorship is not a valid option in SuccessFactors.

References

- \* SAP SuccessFactors Reporting Permissions Guide

**NEW QUESTION # 45**

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