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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q27-Q32):

NEW QUESTION # 27

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider?

Note: There are 2 correct answers to this question.

- A. You can update a custom learning activity from the LMS catalog.
- B. You can add a learning activity to the LMS catalog.
- C. You can import learning activities to non-completed goals.
- D. You can import a custom learning activity.

Answer: C,D

NEW QUESTION # 28

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. competency_name
- B. new-role-readiness-calculation
- C. last_rating
- D. hide-position-count
- E. last_rated_form

Answer: A,C,E

NEW QUESTION # 29

When a role is made public using Preferred Next Move, where does the job title appear?

- A. People Profile
- B. Development Plan
- C. Mentoring
- D. Career Path

Answer: A

NEW QUESTION # 30

What type of mentoring program can be created without defined dates?

- A. Employee referral Program
- B. Supervised program
- C. Unsupervised program
- D. Open enrollment program

Answer: D

NEW QUESTION # 31

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. Achievements

- B. Qualtrics
- C. SAP Jam
- D. TBH positions

Answer: C,D

NEW QUESTION # 32

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