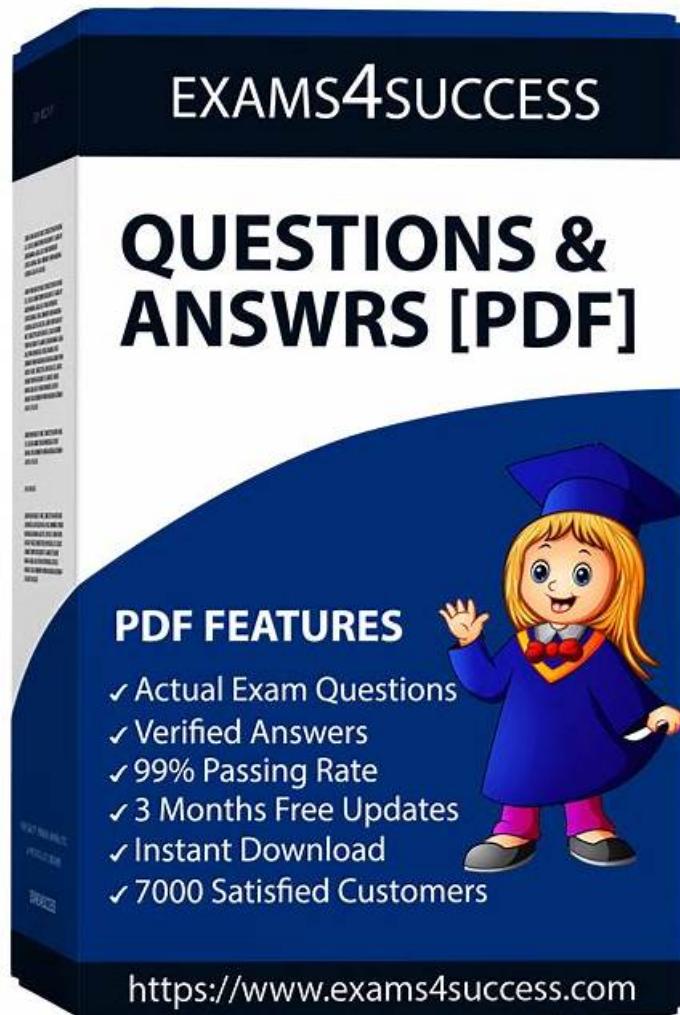


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

Topic 2	<ul style="list-style-type: none"> • Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	<ul style="list-style-type: none"> • Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 4	<ul style="list-style-type: none"> • Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

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Free PDF Quiz SAP - Marvelous C-THR89-2505 - Formal SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Test

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q63-Q68):

NEW QUESTION # 63

In headcount planning, who can create the plan template?

Please choose the correct answer.

- A. Headcount User
- B. Headcount Approver
- C. Headcount Participant
- D. Headcount Admin

Answer: D

NEW QUESTION # 64

What does the Edit Measure Overrides action / functional permission allow?

Please choose the correct answer.

- A. Set measure targets
- B. Rename the measure or dimension label
- C. Manage document folders and upload documents to the Resources Page
- D. View details of which users are logging into the site and which pages they visit

Answer: B

NEW QUESTION # 65

Under which measure category can you find the Internal Hires measure? Please choose the correct answer.

- A. Compensation and Benefits
- B. Workforce Profile

- C. Workforce Productivity
- D. Workforce Mobility

Answer: D

NEW QUESTION # 66

You need to include benchmark data in a custom report created in Report Center that looks like the screenshot below. What component group do you use to create this image?



- A. Chart
- B. Gauge
- C. Image
- D. Data Source

Answer: B

NEW QUESTION # 67

Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.

- A. Create a custom field
- B. Update a field
- C. Generate an activity
- D. Send an e-mail
- E. Create a notification

Answer: B,D,E

NEW QUESTION # 68

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