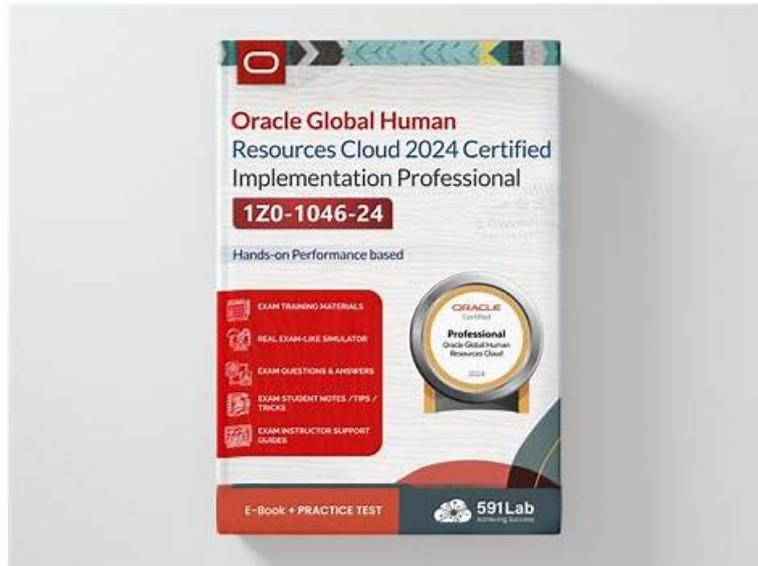


100% Pass 2026 Test 1z0-1046-24 Assessment - Realistic Oracle Global Human Resources Cloud 2024 Implementation Professional Test Online



What's more, part of that DumpsReview 1z0-1046-24 dumps now are free: <https://drive.google.com/open?id=1H2EYPYj926XsoGjXjoLmYlapk2uu9X4H>

The Oracle 1z0-1046-24 certification exam is one of the hottest certifications in the market. This Oracle 1z0-1046-24 exam offers a great opportunity to learn new in-demand skills and upgrade your knowledge level. By doing this successful 1z0-1046-24 Oracle Global Human Resources Cloud 2024 Implementation Professional exam candidates can gain several personal and professional benefits.

Oracle 1z0-1046-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.
Topic 2	<ul style="list-style-type: none"> Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.
Topic 3	<ul style="list-style-type: none"> Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.

Topic 4	<ul style="list-style-type: none"> • Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.
---------	--

>> Test 1z0-1046-24 Assessment <<

Download Oracle 1z0-1046-24 Exam Questions and Start Your Preparation journey Today

If you are busy with your study or work and have little time to prepare for your exam, choose us, we will do the rest for you. 1z0-1046-24 exam bootcamp are edited and verified by professional experts, therefore the quality and accuracy can be guaranteed. You just need to spend about 48 to 72 hours on practicing, and you can pass the exam in your first attempt by using 1z0-1046-24 Exam Braindumps of us. We offer you free demo to have a try before buying. Online and offline chat service are available, and if you have any questions about 1z0-1046-24 exam bootcamp, you can have a conversation with us.

Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q151-Q156):

NEW QUESTION # 151

An organization uses the Previous Employment content type to capture relevant employment details of employees. What do you do to make this content type available in other applications?

- A. Make sure it is a free-form content type.
- B. Make sure it is a non-free-form content type.
- **C. Specify a Subscriber Code for the content type.**
- D. Do nothing. After the content type is created, it is available for use in all applications.

Answer: C

Explanation:

Full Detailed in Depth Explanation:

Content types in Oracle HCM Cloud (e.g., Previous Employment) store structured data like employment history. To share them across applications (e.g., Recruiting, Talent Management), a specific setup is required.

Option A ("Specify a Subscriber Code for the content type") is correct. In the "Manage ContentTypes" task, assigning a Subscriber Code (e.g., RECRUIT for Recruiting) makes the content type accessible to that application. Without this, it remains restricted to its originating module (e.g., Core HR). This is detailed in the

"Implementing Global Human Resources" guide under content type configuration.

* Option B ("Do nothing") is incorrect; content types are not automatically shared across applications.

* Option C ("Make sure it is a non-free-form content type") and Option D ("Make sure it is a free-form content type") are irrelevant; the type (free-form or structured) does not determine cross-application availability.

NEW QUESTION # 152

Challenge 3

Manage Reference Data Sets

Scenario

You require a reference set that will be used for associating different groups of departments, jobs, locations, and grades for the newly acquired company.

Task

Create a Set ID that will be used for the technology group, where:

The Code is XTECH

The Set Name is X Tech

Answer:

Explanation:

See the solution in Explanation below.

Explanation:

This task requires creating a reference data set in Oracle Global Human Resources Cloud to associate departments, jobs, locations, and grades for a newly acquired company's technology group. The reference data set must have a Code of XTECH and a Set Name of X Tech. Below is a verified, step-by-step solution based on Oracle's official documentation, ensuring accuracy and compliance with the system's functionality as of the latest releases Step-by-Step Solution Step 1: Log in to Oracle Fusion Applications

* Action: Log in to Oracle Fusion Applications using a user account with privileges such as Application Implementation Consultant or HCM Application Administrator. These roles grant access to the Setup and Maintenance work area.

* Explanation: The Setup and Maintenance work area is the central hub for configuration tasks, including managing reference data sets. The user must have permissions to access the Workforce Structures or Reference Data Sets functional area and the Manage Reference Data Set task. Roles like Application Implementation Consultant include the necessary privileges (e.g., Manage Reference Data Set duty role).

* Verification: Oracle documentation confirms that setup tasks require specific security roles, and the Manage Reference Data Set task is restricted to authorized users.

NEW QUESTION # 153

Your users have commented that time to assign an Area of Responsibility is wasted, due to the fact that they have to keep adding the same scope to several users, and were wondering if there was functionality to allow for scopes to be preset and used multiple times. How can this be achieved?

- A. Areas of Responsibility Default Settings
- B. Areas of Responsibility Preferences
- C. Areas of Responsibility Templates
- D. Areas of Responsibility Duplication

Answer: C

Explanation:

Full Detailed In-Depth Explanation:

In Oracle HCM Cloud, Areas of Responsibility (AOR) Templates allow administrators to predefine AOR scopes (e.g., departments, locations) and reuse them across multiple users. This feature, accessible via the Manage Areas of Responsibility task, streamlines assignment by saving common configurations as templates, reducing repetitive manual entry. Users can then apply these templates when assigning AORs, meeting the requirement for preset, reusable scopes.

Option B (Preferences) relates to user settings, not AOR configuration. Option C (Duplication) isn't a formal feature—duplicating AORs is manual. Option D (Default Settings) doesn't exist for AORs. Option A correctly identifies AOR Templates as the solution, per Oracle's functionality.

NEW QUESTION # 154

Action Type identifies the type of business process associated with an action and determines what happens when you select that action. As part of implementing Oracle Global Human Resources Cloud, Action Types are associated with Actions. Which two statements are correct regarding Action Types?

- A. An Action Type cannot be associated with user-defined actions.
- B. Action Types are seeded.
- C. If Termination is an action, Normal Termination is an Action Type.
- D. Every Action Type can have multiple actions within it.
- E. Additional Action Types can be created.

Answer: B,D

Explanation:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, Action Types categorize business processes (e.g., Hire, Terminate), while Actions are specific instances within those types (e.g., Voluntary Termination under Terminate). Understanding their relationship is key.

* Option A: Correct. An Action Type (e.g., Termination) can have multiple Actions (e.g., Voluntary Termination, Involuntary Termination), allowing flexibility within a process category.

* Option B: Correct. Oracle provides seeded Action Types (e.g., Hire, Transfer, Termination) as part of the base application, which

can be used out-of-the-box or extended.

* Option C: Incorrect. User-defined Actions can be created and linked to both seeded and custom Action Types, offering customization flexibility.

* Option D: Incorrect. While you can create custom Actions, Action Types are seeded and cannot be created anew by users; they can only be extended via Actions.

* Option E: Incorrect. "Termination" is an Action Type, and "Normal Termination" would be an Action under it, not the other way around.

The correct answers are A and B, as per "Implementing Global Human Resources" under Action Configuration.

NEW QUESTION # 155

A Human Resource Representative is in the process of transferring an employee from France Subsidiary to US Subsidiary and exercises the option of Global Transfer. Identify the three options for the Global Transfer process. (Choose three.)

- A. The existing set of employment terms and assignments in the source work relationship are terminated and their status is set to Inactive - Payroll Eligible by default.
- B. The Human Resources Representative cannot override the default changes.
- C. The Human Resources Representative can override the default by deselecting the assignments that are not required to be terminated; these assignments retain their original status and the work relationship is not terminated.
- D. A new work relationship in the destination legal employer is created automatically.
- E. A new work relationship in the destination legal employer is not created automatically.

Answer: A,C,D

Explanation:

Full Detailed in Depth Explanation:

The Global Transfer feature in Oracle HCM Cloud facilitates moving an employee between legal employers within the same enterprise, such as from France Subsidiary to US Subsidiary.

* Option C ("The Human Resources Representative can override the default by deselecting the assignments that are not required to be terminated; these assignments retain their original status and the work relationship is not terminated"): True. During a Global Transfer, the HR representative can choose which assignments to terminate or retain, overriding defaults, as explained in the "Using Global Human Resources" guide.

* Option D ("The existing set of employment terms and assignments in the source work relationship are terminated and their status is set to Inactive - Payroll Eligible by default"): True. By default, the source work relationship's assignments are terminated and marked Inactive - Payroll Eligible, preserving payroll history, per standard Oracle behavior.

* Option E ("A new work relationship in the destination legal employer is created automatically"): True.

A Global Transfer automatically creates a new work relationship in the destination legal employer, effective from the transfer date.

* Option A ("A new work relationship in the destination legal employer is not created automatically"): False.

False. This contradicts the automated nature of Global Transfer.

* Option B ("The Human Resources Representative cannot override the default changes"): False.

Overrides are allowed, as noted in Option C.

NEW QUESTION # 156

.....

Now Oracle 1z0-1046-24 certification test is very popular. Not having got 1z0-1046-24 certificate, you must want to take the exam. Indeed, Oracle 1z0-1046-24 test is very difficult exam, but this is not suggested that you cannot get high marks and pass your exam with ease. Without knowing the shortcut of Oracle 1z0-1046-24 Exam, do you want to know the testing technique? As for the point, I can tell you that DumpsReview Oracle 1z0-1046-24 study guide is your unique choice.

1z0-1046-24 Test Online: <https://www.dumpsreview.com/1z0-1046-24-exam-dumps-review.html>

- 1z0-1046-24 Latest Dumps - 1z0-1046-24 Exam Simulation - 1z0-1046-24 Practice Test Open website www.vceengine.com and search for "1z0-1046-24" for free download Braindump 1z0-1046-24 Free
- Exam 1z0-1046-24 Guide 1z0-1046-24 Reliable Exam Voucher Learning 1z0-1046-24 Materials Easily obtain 1z0-1046-24 for free download through www.pdfvce.com 1z0-1046-24 Free Practice
- Free PDF Test 1z0-1046-24 Assessment - Leading Offer in Qualification Exams - Authorized 1z0-1046-24 Test Online Easily obtain 1z0-1046-24 for free download through www.prepawayete.com Valid Braindumps 1z0-1046-24 Pdf
- Hot Test 1z0-1046-24 Assessment | Latest Oracle 1z0-1046-24: Oracle Global Human Resources Cloud 2024

