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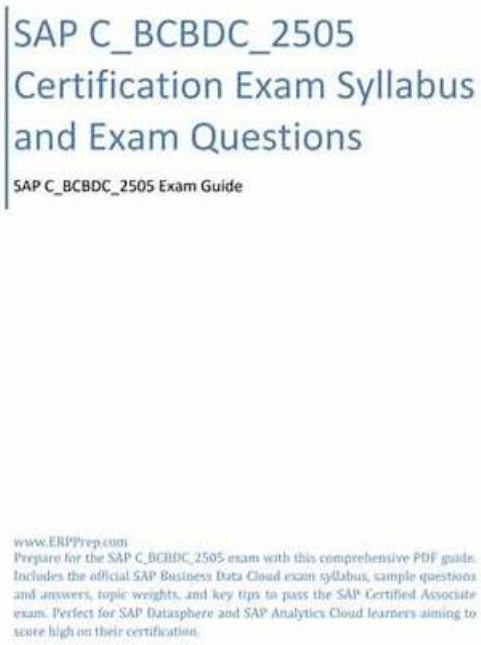

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q63-Q68):

NEW QUESTION # 63
What is generic object for Translation used for in SAP SuccessFactors Employee Central??

- A. To translate XML and MDF FO field labels
- B. To translate any generic object field labels in the instance
- C. To translate XML FO field labels
- D. To translate MDF FO field labels

Answer: D

NEW QUESTION # 64
How does the system connect the country-relevant Legal Entity fields to a country? Note: There are 2 correct answers to this question.

- A. By association, using the coountryOfRegistration.code in the Source Filter Criterria
- B. By association, using the coountryOfRegistration.code in the Condition
- C. By association, using the 3-letter ISO code of the country in the Condition Values
- D. By association, using the 3-letter ISO code of the country in the Destination Filtter Criteria

Answer: B,D

NEW QUESTION # 65
Based on the screenshot below, can you identify any errors on the definition of the business rule to Default Position Attributes? Note: There are 2 correct answers to this question.

- A. The workflow configuration should NOT be included in the business rule.
- B. The Parent Position field should NOT be included in the business rule.
- C. The Company field should NOT be included in the business rule.
- D. The FTE field should be derived from the business rule to Calculate FTE based on Standard Hours.

Answer: B,D

NEW QUESTION # 66
Which pre-delivered objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. Pay range
- B. Event reason
- C. Cost center
- D. Location
- E. Pay Calendar

Answer: A,B,D

NEW QUESTION # 67
Which optional features CANNOT be combined in a workflow?

- A. Auto-approval and Escalation
- B. Remind in days and Auto-approval
- C. Delegation and Remind in Days
- D. Delegation and Escalation

Answer: A

NEW QUESTION # 68
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