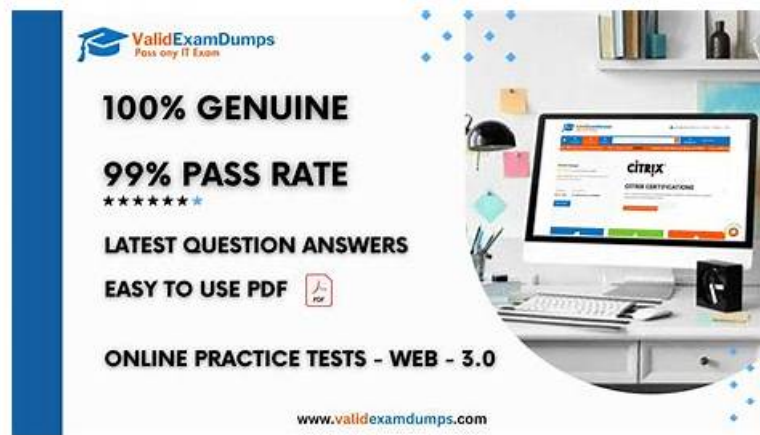


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### APA Fundamental Payroll Certification Sample Questions (Q126-Q131):

#### NEW QUESTION # 126

An employee who files an exempt form W4 is exempt from the withholding of:

- A. social security tax only
- B. medicare tax only
- C. federal income tax only
- D. all taxes

Answer: C

#### NEW QUESTION # 127

Which of the following simulations would NOT be performed when testing a disaster recovery plan?

**Answer:**

Explanation:

Reference:

Payroll.org - Payroll Disaster Recovery Planning

IRS - Business Continuity Guidelines for Payroll Processing

#### NEW QUESTION # 128

Which of the following circumstances would cause a breach of confidentiality?

- A. Supplying payroll records to the company's legal department
- **B. Providing benefit election information to an employee's spouse**
- C. Sharing general ledger costing data with the accounting department
- D. Furnishing payment history on a written authorization to a mortgage company

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation:

Payroll confidentiality ensures employee information is only disclosed with proper authorization.

Option A (Payment history with written authorization) is NOT a breach because the employee provided consent.

Option C (General ledger costing shared with accounting) is NOT a breach since accounting requires financial data for compliance.

Option D (Payroll records to legal department) is NOT a breach as legal teams need data for investigations.

Option B (Providing benefit election information to a spouse) is a breach unless the employee has explicitly authorized their spouse to receive this information.

Reference:

Payroll.org - Payroll Data Privacy Guidelines

HIPAA & Confidentiality in Payroll Recordkeeping

#### NEW QUESTION # 129

What information is reported to the IRS on Form 1094-C?

- A. Employee FITW
- **B. Basic employer information and number of employees**
- C. FUTA wages
- D. Payments made to the beneficiary of a deceased employee

**Answer: B**

Explanation:

\* Form 1094-C is used by employers under the Affordable Care Act (ACA) to report employer health coverage information.

\* It includes basic employer details, employee counts, and ACA compliance data.

\* Employee FITW (B), FUTA wages (C), and deceased employee payments (D) are NOT reported on Form 1094-C.

References:

\* IRS Form 1094-C Instructions

\* ACA Compliance Guidelines (Payroll.org)

#### NEW QUESTION # 130

A payroll employee has just entered a group of timecards for one of their 25 retail stores. What is the BEST way to verify that the data was entered accurately?

- A. Check totals on the check register
- **B. Review a few employees from the batch**

- C. Review earnings report after payroll is processed
- **D. Run a batch total report**

**Answer: D**

Explanation:

### Comprehensive and Detailed Explanation:

The best way to verify payroll accuracy is to run a batch total report (Option D) because it:

Compares actual payroll totals to expected amounts

Identifies discrepancies before payroll processing

Option A (Review a few employees) is insufficient because errors in other records might be missed.

Option B (Check Register) occurs after payroll is processed.

Option C (Earnings Report) is useful but is generated after payroll is processed, making corrections harder.

Reference:

## Payroll.org - Payroll Data Verification Best Practices

## IRS - Payroll Accuracy and Compliance Guidelines

**NEW QUESTION # 131**

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