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SAP CERTIFICATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q35-Q40):

NEW QUESTION # 35

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user.

What should an administrator do before they change the order of the content objects?

- A. Remove the item from the curriculum
- B. Unassign the item
- **C. Revise the item**
- D. Remove the item from the program.

Answer: C

NEW QUESTION # 36

Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- A. Registration Settings
- B. Global Variables
- **C. User Settings**
- D. Easy Links

Answer: C

NEW QUESTION # 37

As an Administrator designing a multiple-choice quiz, you have the randomization feature for answer choices enabled by default. In which scenarios should you ensure that the Randomize Answers slider is turned off?

Note: There are 2 correct answers to this question.

- A. When you believe the first answer choice is always correct.
- B. When you want the answer choices to be listed alphabetically.
- **C. When you want to ensure the answers appear in the specific order you entered them.**
- **D. When using answer choices such as "All of the above," and you want it to appear as the last answer consistently.**

Answer: C,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Randomization in Quizzes:

* By default, SAP SuccessFactors Learning randomizes answer choices in multiple-choice quizzes to prevent memorization, but this can be disabled for specific scenarios.

* Scenarios for Disabling Randomization:

* All of the Above as Last Answer (C):Ensures "All of the above" remains the last option.

"Disable the Randomize Answers slider when using options like 'All of the above' to ensure it consistently appears as the last answer choice" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* Specific Order (D):Maintains the order in which answers were entered.

"Turn off the Randomize Answers slider to ensure answer choices appear in the exact order entered by the administrator" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* How to Configure:

* In Learning Activities > Quizzes > [Quiz] > Questions, disable the Randomize Answers slider for specific questions.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Quiz Configuration):

"To control answer order, go to Learning Activities > Quizzes > [Quiz] > Questions, select a question, and disable the Randomize Answers slider when 'All of the above' must be last or answers must follow a specific order."

* Why Other Options are Incorrect:

* Option A (First answer always correct):This is not a valid reason to disable randomization.

"Randomization is unrelated to answer correctness; it controls display order" (SAP SuccessFactors Learning Admin Guide).

* Option B (Alphabetical order):Randomization does not produce alphabetical order.

"Alphabetical ordering requires manual arrangement, not disabling randomization" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Disable the Randomize Answers slider when "All of the above" must be last or answers need specific order, as specified in options C and D.

NEW QUESTION # 38

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- A. Content file on the content server
- B. Content object entity
- **C. Item entity**
- D. Content Mastery Score

Answer: C

NEW QUESTION # 39

How can an Administrator add a history record for an employee's participation in an external webinar in the SAP SuccessFactors Learning Management System? Note: There are 2 correct answers to this question.

- **A. Using the Edit Learning History tool**
- B. Using the Manage Assignments tool
- **C. Using the Create External Learning Request tool**
- D. Using the Add Learning History for Multiple Courses tool

Answer: A,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding External Webinar History:

* Adding a history record for an employee's participation in an external webinar requires tools that update the learner's history in SAP SuccessFactors Learning.

* Edit Learning History Tool (B):

* The Edit Learning History tool allows administrators to manually add or modify learning records, including external events like webinars.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning History Management): "The Edit Learning History tool enables administrators to add, edit, or delete learning history records for users, including external events such as webinars. Navigate to Users > Tools > Edit Learning History to add a record."

* Create External Learning Request Tool (D):

* The Create External Learning Request tool allows administrators to record external learning activities, which are then reflected in the learner's history upon approval.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, External Learning Management): "The Create External Learning Request tool is used to record external learning activities, such as webinars, by submitting a request that, once approved, adds a record to the user's learning history. Access this tool via Users > Tools > Create External Learning Request."

* Why Other Options are Incorrect:

* Option A (Manage Assignments tool): This tool assigns learning content, not records history.

"The Manage Assignments tool is used to assign items or curricula, not to update learning history" (SAP SuccessFactors Learning Admin Guide).

* Option C (Add Learning History for Multiple Courses tool): This tool is for bulk updates of internal courses, not external webinars. "The Add Learning History for Multiple Courses tool is designed for bulk updates of internal course completions, not external events" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Administrators can add a history record for an external webinar using the Edit Learning History tool and the Create External Learning Request tool, as specified in options B and D.

NEW QUESTION # 40

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