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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q53-Q58):

NEW QUESTION # 53

As a report owner, you want to share a table report with a user. What must you configure to ensure the user can access data? Note: There are 2 correct answers to this question.

- A. Reports Permission: Run Report
- B. Report creation User Prompted Filters step
- C. Report creation People step
- D. Reports Permission: Create Report

Answer: A,C

Explanation:

* Sharing Table Reports

* To ensure a user can access data in a shared table report, two configurations are required:

* Reports Permission: Run Report: This allows the user to run the shared report.

* Report creation People step: The report owner must ensure that the user is included in the People step during report creation to grant access to the data.

* Why Other Options are Incorrect

* A. Create Report: This permission is for report creation, not running or accessing shared reports.

* C. User Prompted Filters step: This is unrelated to sharing or data access configuration.

References

* SAP SuccessFactors Table Reporting Guide

* Role-Based Permissions for Reporting Documentation

Let me know if you need further clarifications or additional assistance!

NEW QUESTION # 54

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- A. LMS Report Designer
- B. Business Intelligence Reporting Tool (BIRT)
- C. PDFSam
- D. YouCalc designer

Answer: D

Explanation:

* Purpose of YouCalc Designer

* The YouCalc Designer is a specialized tool that allows the creation of highly customized and advanced tiles for dashboards. It supports more complex configurations than the Online Tile Builder.

* Why Other Options are Incorrect

* A. PDFSam: This is a tool for splitting and merging PDF files, not related to dashboards.

* B. BIRT: Business Intelligence Reporting Tool is for building custom reports, not dashboard tiles.

* C. LMS Report Designer: This tool is specific to Learning Management System (LMS) reporting, not tiles.

References

* SAP SuccessFactors Dashboard and Tile Management Guide

NEW QUESTION # 55

Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to this question.

- A. SFTP Configuration
- B. Report Center
- C. Report Distributor
- D. Report Transfer

Answer: B,D

Explanation:

- * Report Transfer (A):
- * The Report Transfer tool is specifically designed to move reports from one instance (test) to another (production).
- * Report Center (D):
- * Reports can also be exported and imported manually using the Report Center if the report type supports it.

NEW QUESTION # 56

What is a prerequisite for using the SuccessFactors standard canvas report templates?

- **A. The customer must have enabled the templates in Provisioning.**
- B. The templates must have been loaded within Report Center.
- C. The templates must have been downloaded from the Success Store.
- D. The customer must have licensed SuccessFactors Employee Central

Answer: A

Explanation:

* Enabling Templates in Provisioning:

* SuccessFactors standard canvas report templates must be enabled in Provisioning by an implementation partner or SAP administrator before they can be used.

NEW QUESTION # 57

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Note: There are 2 correct answers to this question.

- A. Set a filter on Hire Date (Member).
- **B. Set a filter on Hire Date (Range).**
- **C. Set the Range type to Offset.**
- D. Set the Range type to Standard.

Answer: B,C

Explanation:

* Understanding the Problem

* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.

* Explanation of Correct Answers

* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.

* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.

* Why Other Options are Incorrect

* A (Standard Range Type): Does not allow for dynamic date adjustments.

* C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

* SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 58

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