

Exam Dumps C-THR70-2505 Demo | C-THR70-2505 Reliable Test Question

Reg. No. : **E N G T R E E . C O M**

Question Paper Code : 50458

B.E./B.Tech. DEGREE EXAMINATIONS, APRIL/MAY 2024.

Fifth/Sixth Semester

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CCS 375 – WEB TECHNOLOGIES

(Common to : Computer Science and Engineering/ Computer Science and Engineering (Artificial Intelligence and Machine Learning)/Computer Science and Engineering (Cyber Security)/Computer and Communication Engineering/ Electronics and Communication Engineering/Mechanical Engineering)

(Regulations 2021)

Time : Three hours Maximum : 100 marks

Answer ALL questions.
PART A — (10 × 2 = 20 marks)

1. Compare between server and client in web.
2. What are HTTP Request Message? Give example.
3. How to remove a character from string in JavaScript?
4. Differentiate between exception handling and event handling.
5. What is the difference between GET and POST methods?
6. What is servlet?
7. Differentiate between validness and well-formedness of a XML document.
8. What are the data types supported by PHP?
9. What are the difference between JSP and HTML?
10. How to use jQuery in Angular?

PART B — (5 × 13 = 65 marks)

11. (a) Explain about different elements to design a table. Write a code to create a table for your class timetable using HTML.
Or
- (b) (i) Explain different types of style sheet in CSS with suitable examples. (7)
- (ii) Compare between transition and animation in CSS with examples. (6)

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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 2	<ul style="list-style-type: none"> • Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.

Topic 3	<ul style="list-style-type: none"> • Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 4	<ul style="list-style-type: none"> • Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 5	<ul style="list-style-type: none"> • Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
Topic 6	<ul style="list-style-type: none"> • Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 7	<ul style="list-style-type: none"> • Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q67-Q72):

NEW QUESTION # 67

What are some characteristics of a position? Note: There are 2 correct answers to this question.

- A. A participant can have multiple positions at a given time.
- B. A position name does NOT have to be unique.
- C. A position CANNOT have multiple participants at a given time.
- D. A position CANNOT be reused.

Answer: A,C

NEW QUESTION # 68

Which of the following are characteristics of dashboards? Note: There are 3 correct answers to this question.

- A. Dashboards can contain up to 12 widgets of any type.
- B. Dashboards can display past and future periods.
- C. Dashboards do NOT use effective dates.
- D. Dashboards can be associated with a Plan or Title.
- E. Dashboards can be created for custom calendars.

Answer: B,C,D

NEW QUESTION # 69

You are using embedded analytics to give your organization's data analysts insight into your compensation results. You would like to make it easy for your analysts to view these results by displaying business-friendly names for the compensation rules. How can you do this?

- A. Create a custom data model with the business-friendly names to replace the actual rule output names.
- B. Store the business-friendly names in a generic attribute in the compensation rules.
- **C. Store the business-friendly names in the For Reporting field in the compensation rules.**
- D. Store the business-friendly names in the Output Name field in the compensation rules.

Answer: C

NEW QUESTION # 70

Which of the following is a characteristic of rate tables? Note: There are 2 correct answers to this question.

- **A. They can calculate per-credit or aggregate commissions.**
- B. They can have up to three rate tiers.
- C. They depend on selections in the credit rule to make calculations.
- **D. They can be used for both step and straight commissions.**

Answer: A,D

NEW QUESTION # 71

What is a best practice regarding rolling results data?

- A. Create multiple plans with a variety of formulas to roll results data.
- B. Roll at the measurement or incentive level.
- **C. Roll at the direct credit level.**
- D. Use a Variable any time you create a roll relationship.

Answer: C

NEW QUESTION # 72

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