

Free PDF Quiz 2026 1z0-1046-25: Oracle Global Human Resources Cloud 2025 Implementation Professional-Efficient Reliable Test Vce

Oracle Global Human Resources Cloud 2020 Implementation Essentials | 1Z0-1046-20

Take your exam online from your home.

This exam comes under the [Cloud Recertification policy](#).

Exam Details	
Exam Title:	Oracle Global Human Resources Cloud 2020 Implementation Essentials
Exam Number:	1Z0-1046-20
Exam Price:	\$159 More on exam pricing
Format:	Multiple Choice
Duration:	95 Minutes
Number of Questions:	58
Passing Score:	70%
Validated Against:	Exam has been validated against 10B

Question 1

NO.1 You are part of a new implementation and have the seeded HR Specialist role. You are able to find all the workers in Person Gallery, but not able to view a single worker on the Person Management page. Identify two reasons for this. (Choose two.)

- A. [The Person Security Profile in the data role, which is attached to the seeded HR Specialist application role, does not allow the person access to data.](#)
- B. The Person Profile is not created for any of the employees in the new instance.
- C. The Refresh Manager Hierarchy process is not run in the instance.
- D. The seeded HR Specialist role does not have access to hire the worker in the instance.
- E. [The Public Person Security Profile is set up as View All Workers in the data role, which is attached to the seeded HR Specialist application role.](#)

Answer: A-D

Correct Answer: A E.

Question 2

NO.2 The Human Resource Representative of the organization is trying to set up the Jobs and Positions for the enterprise.

What are the three options that the Human Resource Representative should be aware of regarding Jobs and Positions? (Choose three.)

BONUS!!! Download part of Prep4sures 1z0-1046-25 dumps for free: https://drive.google.com/open?id=1hc6qd4zVk6x5vq2Dyx4d0z3Ds9i8_NC9

For candidates who have little time to prepare for the exam, buying high-quality 1z0-1046-25 exam materials is quite necessary. With the experienced professionals to edit, 1z0-1046-25 exam materials of us are high-quality, and they will help you pass the exam and get the certificate just one time. You just need to spend about 48 to 72 hours on practicing, and you can pass the exam. We also pass guarantee and money back guarantee if you fail to pass the exam. We provide you with free update for 365 days if you purchase 1z0-1046-25 Exam Materials from us.

We have three versions for your practice according to your study habit. The pdf version is for you to print the 1z0-1046-25 Dump pdf out and you can share your 1z0-1046-25 exam dumps with your friends and classmates. The test engine version enables you feeling the atmosphere of formal test because it is a simulation of real test. The soft version is same as the test engine but it allows you to practice your Oracle Global Human Resources Cloud real dumps in any electronic equipment.

>> 1z0-1046-25 Reliable Test Vce <<

Cert 1z0-1046-25 Exam, Reliable 1z0-1046-25 Exam Sims

An updated Oracle 1z0-1046-25 study material is essential for the best preparation for the Oracle 1z0-1046-25 exam and

subsequently passing the Oracle 1z0-1046-25 test. Students may find study resources on many websites, but they are likely to be outdated. Prep4sures resolved this issue by providing updated and real 1z0-1046-25 PDF Questions.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q20-Q25):

NEW QUESTION # 20

Contextual Journeys are displayed:

- A. When initiating a Quick Action
- B. Only on Thursdays
- C. Via the employees' "Journeys" tile
- D. In page or section headers

Answer: D

Explanation:

Contextual Journeys in Oracle Global Human Resources Cloud provide relevant guidance or tasks based on the user's current context within the application. Per the "Using Journeys" guide, these journeys are displayed in page or section headers, appearing dynamically when a user is on a relevant page (e.g., during a promotion process, a Contextual Journey might appear in the transaction header). This distinguishes them from Guided Journeys, which are accessed via the Journeys tile. Option A (only on Thursdays) is nonsensical and incorrect.

Option B (Quick Action) relates to transaction initiation, not Contextual Journeys. Option D (Journeys tile) applies to Guided Journeys, not Contextual ones. Thus, Option C is correct.

Reference: Oracle Global Human Resources Cloud - Using Journeys, "Contextual Journeys Overview" section.

NEW QUESTION # 21

Geography framework in HCM Cloud is used for the following purpose:

- A. To determine the address fields that display on a page when entering an address
- B. To display the geographies of a given country accessible through a lookup value versus entering each geography in a free form field
- C. To define all work locations for your organization

Answer: B

Explanation:

Full Detailed in Depth Explanation:

The Geography framework in Oracle HCM Cloud is designed to standardize and streamline the management of geographical data. Its primary purpose is to provide a structured, validated list of geographies (e.g., countries, states, cities) accessible via lookup values, rather than allowing free-form text entry, which reduces errors and ensures consistency. Option B (determining address fields) relates to address styles, not the geography framework itself. Option C (defining work locations) is a downstream use of geographies but not the framework's primary purpose. According to the Oracle HCM Cloud "Geographies Setup" documentation, the framework's key role is to enable lookup-based geography selection, making A the correct answer.

Reference: Oracle HCM Cloud: Implementing Global Human Resources, "Geography Framework Overview".

NEW QUESTION # 22

Which three options define Enterprise Structures Configurator (ESC)? (Choose three.)

- A. The tool creates a structure of divisions, legal entities, business units, and reference data sets
- B. The tool creates a structure of divisions that may then be manipulated by the administrator
- C. It is an interview-based tool that guides through the process of setting up a basic enterprise structure
- D. The tool creates a structure of divisions, legal entities, business units, and departments
- E. After defining the enterprise structure and the job/position structures, the administrator can review them, make any necessary changes, and then load/rollback the final configuration

Answer: A,C,E

Explanation:

The Enterprise Structures Configurator (ESC) in Oracle Global Human Resources Cloud is detailed in the "Implementing Global Human Resources" guide:

Option A: True. ESC allows review, modification, and load/rollback of the enterprise and job/position structures.

Option B: False. ESC doesn't limit to divisions; it includes broader structures.

Option C: False. Departments are not a primary output; reference data sets are included instead.

Option D: True. ESC creates divisions, legal entities, business units, and reference data sets.

Reference: Oracle Global Human Resources Cloud - Implementing Global Human Resources, "Enterprise Structures Configurator Overview" section.

NEW QUESTION # 23

Which three settings on the Manage Enterprise HCM Information Task can be overwritten at the Manage Legal Entity HCM Information task?

- A. Person Number Generation
- B. Position Synchronization
- C. Employment Model
- D. Global Name Language
- E. Work Day Information

Answer: B,C,E

Explanation:

Full Detailed in Depth Explanation:

The Manage Enterprise HCM Information task sets global defaults, some of which can be overridden at the legal entity level:

B: Employment Model (e.g., 2-tier, 3-tier) can be customized per legal entity to reflect local requirements.

D: Work Day Information (e.g., hours per day) can be adjusted for specific legal entities.

E: Position Synchronization settings can be overridden to control position data inheritance at the legal entity level.

Reference: Oracle HCM Cloud: Implementing Global Human Resources, "Manage HCM Information".

NEW QUESTION # 24

At which two levels can Profile Options be set for HCM Cloud: Global Human Resources?

- A. User
- B. Product
- C. Site
- D. Role

Answer: A,C

Explanation:

Full Detailed in Depth Explanation:

Profile Options in Oracle HCM Cloud control system behavior and can be set at:

A: Site level, applying globally to all users and organizations.

D: User level, allowing personalization for individual users.

Reference: Oracle HCM Cloud: Implementing Global Human Resources, "Profile Options Setup".

NEW QUESTION # 25

.....

With our 1z0-1046-25 practice exam, you only need to spend 20 to 30 hours in preparation since there are all essence contents in our 1z0-1046-25 study materials. And there is no exaggeration that with our 1z0-1046-25 training guide, you can get 100% pass guarantee. What's more, if you need any after service help on our 1z0-1046-25 Exam Dumps, our after service staffs will always here to offer the most thoughtful service for you.

Cert 1z0-1046-25 Exam: <https://www.prep4sures.top/1z0-1046-25-exam-dumps-torrent.html>

In order to meet the upcoming 1z0-1046-25 exam, we believe you must be anxiously searching for relevant test materials, Oracle 1z0-1046-25 Reliable Test Vce You must also realize that you really need to improve your strength, Oracle 1z0-1046-25 Reliable

Test Vce These questions are been selected according to the most relevance as well as the highest possibility of appearing in the exam, We are going to show our 1z0-1046-25 guide braindumps to you.

This can become an important issue if the Internet connection is slow, 1z0-1046-25 costly, or already heavily utilized. In particular they focus on the growth of Uber and Airbnb in the major US metropolitan areas.

Prep4sures 1z0-1046-25 Dumps PDF Format - Oracle 1z0-1046-25 Exam Questions

In order to meet the upcoming 1z0-1046-25 Exam, we believe you must be anxiously searching for relevant test materials. You must also realize that you really need to improve your strength.

These questions are been selected according to the most relevance as well as the highest possibility of appearing in the exam, We are going to show our 1z0-1046-25 guide braindumps to you.

So you still have the chance to change.

- 1z0-1046-25 Reliable Test Vce - First-grade Quiz 2026 Oracle Cert 1z0-1046-25 Exam □ Open □ www.testkingpass.com □ enter 【 1z0-1046-25 】 and obtain a free download □ 1z0-1046-25 Valuable Feedback
 - Oracle 1z0-1046-25 Exam Questions [2026] Right Preparation Material M □ www.pdfvce.com □ is best website to obtain ➤ 1z0-1046-25 □ for free download □ 1z0-1046-25 Valid Dump
 - 1z0-1046-25 Associate Level Exam □ 1z0-1046-25 Latest Exam Online □ New 1z0-1046-25 Test Cram □ Enter ➤ www.pdfdumps.com □ and search for ➤ 1z0-1046-25 □ to download for free □ 1z0-1046-25 Braindumps Pdf
 - Oracle 1z0-1046-25 Exam Questions [2026] Right Preparation Material □ Open website ➤ www.pdfvce.com □ and search for “ 1z0-1046-25 ” for free download □ New 1z0-1046-25 Study Materials
 - Highly Authoritative 1z0-1046-25 Exam Prep Easy for You to Pass 1z0-1046-25 Exam □ Go to website ➤ www.vce4dumps.com □ open and search for ➤ 1z0-1046-25 □ to download for free □ 1z0-1046-25 Valid Dump
 - 1z0-1046-25 Valid Test Preparation □ Valid Real 1z0-1046-25 Exam □ 1z0-1046-25 Braindump Free □ The page for free download of ✓ 1z0-1046-25 □ ✓ □ on □ www.pdfvce.com □ will open immediately □ New 1z0-1046-25 Braindumps Free
 - Free PDF 2026 Unparalleled Oracle 1z0-1046-25: Oracle Global Human Resources Cloud 2025 Implementation Professional Reliable Test Vce □ Download ➤ 1z0-1046-25 □ for free by simply entering “ www.examdiscuss.com ” website □ 1z0-1046-25 Braindump Free
 - 1z0-1046-25 Study Guide Pdf □ 1z0-1046-25 Valid Torrent □ 1z0-1046-25 Latest Test Practice □ Search for ➤ 1z0-1046-25 □ and obtain a free download on ➤ www.pdfvce.com □ □ Exam 1z0-1046-25 Fees
 - 1z0-1046-25 Latest Test Practice □ Valid Real 1z0-1046-25 Exam □ 1z0-1046-25 Valid Test Preparation □ ➤ www.prep4away.com □ is best website to obtain □ 1z0-1046-25 □ for free download □ 1z0-1046-25 Study Guide Pdf
 - 2026 Updated 1z0-1046-25 Reliable Test Vce | 100% Free Cert Oracle Global Human Resources Cloud 2025 Implementation Professional Exam □ Go to website □ www.pdfvce.com □ open and search for ➤ 1z0-1046-25 ⇌ to download for free □ New 1z0-1046-25 Study Materials
 - 2026 Updated 1z0-1046-25 Reliable Test Vce | 100% Free Cert Oracle Global Human Resources Cloud 2025 Implementation Professional Exam □ Open website { www.pass4test.com } and search for □ 1z0-1046-25 □ for free download □ Valid Real 1z0-1046-25 Exam
 - www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, ummalife.com, www.stes.tyc.edu.tw, Disposable vapes

P.S. Free 2026 Oracle 1z0-1046-25 dumps are available on Google Drive shared by Prep4sures: https://drive.google.com/open?id=1hc6qd4zVk6x5vq2Dyx4d0z3Ds9i8_NC9