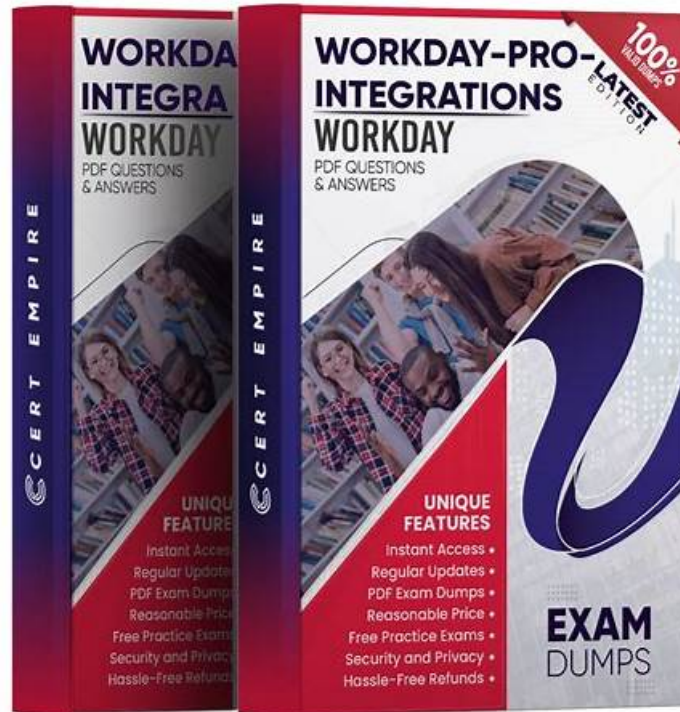


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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 2	<ul style="list-style-type: none"> Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
Topic 3	<ul style="list-style-type: none"> XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.

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Workday Pro Integrations Certification Exam Sample Questions (Q37-Q42):

NEW QUESTION # 37

Refer to the following XML data source to answer the question below.

You need the integration file to format the ps:Position_ID field to 10 characters, truncate the value if it exceeds, and align everything to the left.

How will you start your template match on ps:Position to use Document Transformation (DT) to do the transformation using XTT?

- A.
- **B.**
- C.
- D.

Answer: B

Explanation:

In Workday integrations, Document Transformation (DT) using XSLT with Workday Transformation Toolkit (XTT) attributes is used to transform XML data, such as the output from a Core Connector or EIB, into a specific format for third-party systems. In this scenario, you need to transform the ps:Position_ID field within the ps:Position element to a fixed length of 10 characters, truncate the value if it exceeds 10 characters, and align the output to the left. The template must match the ps:Position element and apply these formatting rules using XTT attributes.

Here's why option A is correct:

* Template Matching: The `<xsl:template match="ps:Position">` correctly targets the ps:Position element in the XML, as shown in the provided snippet, ensuring the transformation applies to the appropriate node.

* XTT Attributes:

* `xtt:fixedLength="10"` specifies that the Pos_ID field should be formatted to a fixed length of 10 characters. If the ps:Position_ID value exceeds 10 characters, it will be truncated (by default, XTT truncates without raising an error unless explicitly configured otherwise), meeting the requirement to truncate if the value exceeds.

* `xtt:align="left"` ensures that the output is left-aligned within the 10-character field, aligning with the requirement to align everything to the left.

* XPath Selection: The `<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>` correctly extracts the ps:Position_ID value (e.g., "P-00030") from the ps:Position_Data child element, as shown in the XML structure.

* Output Structure: The `<Position><Pos_ID>...</Pos_ID></Position>` structure ensures the transformed data is wrapped in meaningful tags for the target system, maintaining consistency with Workday integration practices.

Why not the other options?

* B.

xml

WrapCopy

```
<xsl:template xtt:align="left" match="ps:Position">
<Position>
<Pos_ID xtt:fixedLength="10">
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
</Pos_ID>
</Position>
</xsl:template>
```

This applies `xtt:align="left"` to the `xsl:template` element instead of the `Pos_ID` element. XTT attributes like `fixedLength` and `align` must be applied directly to the element being formatted (`Pos_ID`), not the template itself, making this incorrect.

* C.

```
xml
WrapCopy
<xsl:template match="ps:Position">
  <Position xtt:fixedLength="10">
    <Pos_ID xtt:align="left">
      <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
    </Pos_ID>
  </Position>
</xsl:template>
```

This applies `xtt:fixedLength="10"` to the `Position` element and `xtt:align="left"` to `Pos_ID`. However, XTT attributes like `fixedLength` and `align` should be applied to the specific field being formatted (`Pos_ID`), not the parent element (`Position`). This misplacement makes it incorrect.

* D.

```
xml
WrapCopy
<xsl:template xtt:fixedLength="10" match="ps:Position">
  <Position>
    <Pos_ID xtt:align="left">
      <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
    </Pos_ID>
  </Position>
</xsl:template>
```

This applies `xtt:fixedLength="10"` to the `xsl:template` element and `xtt:align="left"` to `Pos_ID`. Similar to option B, XTT attributes must be applied to the specific element (`Pos_ID`) being formatted, not the template itself, making this incorrect.

To implement this in XSLT for a Workday integration:

* Use the template from option A to match `ps:Position`, apply `xtt:fixedLength="10"` and `xtt:align="left"` to the `Pos_ID` element, and extract the `ps:Position_ID` value using the correct XPath. This ensures the `ps:`

`Position_ID` (e.g., "P-00030") is formatted to 10 characters, truncated if necessary, and left-aligned, meeting the integration file requirements.

Workday Pro Integrations Study Guide: Section on "Document Transformation (DT) and XTT" - Details the use of XTT attributes like `fixedLength` and `align` for formatting data in XSLT transformations, including truncation behavior.

Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use XSLT templates with XTT attributes to transform position data, including fixed-length formatting and alignment.

Workday Integration System Fundamentals: Section on "XTT in Integrations" - Covers the application of XTT attributes to specific fields in XML for integration outputs, ensuring compliance with formatting requirements like length and alignment.

NEW QUESTION # 38

A vendor needs an EIB that uses a custom report to output a list of new hires and their child dependent(s). You have been asked to create a calculated field that will be used to add only child dependent(s).

Which calculated field functions do you need to accomplish this?

- A. Text Constant, True/False Condition, Evaluate Expression
- B. True/False Condition, Evaluate Expression
- C. True/False Condition, Extract Multi-Instance
- D. Text Constant, True/False Condition, Extract Multi-Instance

Answer: C

Explanation:

In this case, you're asked to create a calculated field that:

Filters dependent records

Includes only child relationships

This means:

The worker has multiple dependents (a multi-instance field).

You need to extract only those dependent(s) where the relationship is "Child".

To achieve this in Workday, use:

True/False Condition → check if the relationship descriptor = "Child"

Extract Multi-Instance → filters the multi-instance field (Dependents) using the above condition to return only matching records This two-step logic filters multi-instance relationships correctly.

Why the other options are incorrect:

A and B are missing Extract Multi-Instance, which is required to filter multi-values.

C includes Text Constant unnecessarily - only True/False Condition and Extract Multi-Instance are required.

NEW QUESTION # 39

A calculated field used as a field override in a Connector is not appearing in the output. Assuming the field has a value, what could cause this to occur?

- **A. Access not provided to all fields in the calculated field.**
- B. Access not provided to calculated field data source.
- C. Access not provided to Connector calculated field web service.
- D. Access not provided to all instances of calculated field.

Answer: A

Explanation:

This question addresses a troubleshooting scenario in Workday Pro Integrations, where a calculated field used as a field override in a Connector does not appear in the output, despite having a value. Let's analyze the potential causes and evaluate each option.

Understanding Calculated Fields and Connectors in Workday

Calculated Fields: In Workday, calculated fields are custom fields created using Workday's expression language to derive values based on other fields, conditions, or functions. They are often used in reports, integrations, and business processes to transform or aggregate data. Calculated fields can reference other fields (data sources) and require appropriate security permissions to access those underlying fields.

Field Override in Connectors: In a Core Connector or other integration system, a field override allows you to replace or supplement a default field with a custom value, such as a calculated field. This is configured in the integration's mapping or transformation steps, ensuring the output includes the desired data. However, for the calculated field to appear in the output, it must be accessible, have a valid value, and be properly configured in the integration.

Issue: Calculated Field Not Appearing in Output: If the calculated field has a value but doesn't appear in the Connector's output, the issue likely relates to security, configuration, or access restrictions. The question assumes the field has a value, so we focus on permissions or setup errors rather than data issues.

Evaluating Each Option

Let's assess each option based on Workday's integration and security model:

Option A: Access not provided to calculated field data source.

Analysis: This is partially related but incorrect as the primary cause. Calculated fields often rely on underlying data sources (e.g., worker data, organization data) to compute their values. If access to the data source is restricted, the calculated field might not compute correctly or appear in the output. However, the question specifies the field has a value, implying the data source is accessible. The more specific issue is likely access to the individual fields within the calculated field's expression, not just the broader data source.

Why It Doesn't Fit: While data source access is important, it's too general here. The calculated field's value exists, suggesting the data source is accessible, but the problem lies in finer-grained permissions for the fields used in the calculation.

Option B: Access not provided to all fields in the calculated field.

Analysis: This is correct. Calculated fields in Workday are expressions that reference one or more fields (e.g., Worker_ID + Position_Title). For the calculated field to be used in a Connector's output, the ISU (via its ISSG) must have access to all fields referenced in the calculation. If any field lacks "Get" or "View" permission in the relevant domain (e.g., Worker Data), the calculated field won't appear in the output, even if it has a value. This is a common security issue in integrations, as ISSGs must be configured with domain access for every field involved.

Why It Fits: Workday's security model requires granular permissions. For example, if a calculated field combines Worker_Name and Hire_Date, the ISU needs access to both fields' domains. If Hire_Date is restricted, the calculated field fails to output, even with a value. This aligns with the scenario and is a frequent troubleshooting point in Workday Pro Integrations.

Option C: Access not provided to Connector calculated field web service.

Analysis: This is incorrect. There isn't a specific "Connector calculated field web service" in Workday. Calculated fields are part of the integration's configuration, not a separate web service. The web service operation used by the Connector (e.g., Get_Workers) must have permissions, but this relates to the overall integration, not the calculated field specifically. The issue here is field-level access, not a web service restriction.

Why It Doesn't Fit: This option misinterprets Workday's architecture. Calculated fields are configured within the integration, not as standalone web services, making this irrelevant to the problem.

Option D: Access not provided to all instances of calculated field.

Analysis: This is incorrect. The concept of "instances" typically applies to data records (e.g., all worker records), not calculated fields themselves. Calculated fields are expressions, not data instances, so there's no need for "instance-level" access. The issue is about field-level permissions within the calculated field's expression, not instances of the field. This option misunderstands Workday's

security model for calculated fields.

Why It Doesn't Fit: Calculated fields don't have "instances" requiring separate access; they depend on the fields they reference, making this option inaccurate.

Final Verification

The correct answer is Option B, as the calculated field's absence in the output is likely due to the ISU lacking access to all fields referenced in the calculated field's expression. For example, if the calculated field in a Core Connector: Worker Data combines Worker_ID and Department_Name, the ISSG must have "Get" access to both the Worker Data and Organization Data domains. If Department_Name is restricted, the calculated field won't output, even with a value. This is a common security configuration issue in Workday integrations, addressed by reviewing and adjusting ISSG domain permissions.

This aligns with Workday's security model, where granular permissions are required for all data elements, as seen in Questions 26 and 28. The assumption that the field has a value rules out data or configuration errors, focusing on security as the cause.

Supporting Documentation

The reasoning is based on:

Workday Community documentation on calculated fields, security domains, and integration mappings.

Tutorials on configuring Connectors and troubleshooting, such as Workday Advanced Studio Tutorial, highlighting field access issues.

Integration security guides from partners (e.g., NetIQ, Microsoft Learn, Reco.ai) detailing ISSG permissions for fields in calculated expressions.

Community discussions on Reddit and Workday forums on calculated field troubleshooting (r/workday on Reddit).

NEW QUESTION # 40

As of May 1, 2024 Brian Hill's annual salary is \$60,000.00. On May 13, 2024 Brian Hill received a salary increase and data was entered into Workday at 2:00 PM the same day. The new salary amount is set to \$90,000.00 with an effective date of May 10, 2024.

Run #1

* Core Connector: Worker Integration System was launched as an ad-hoc manual run on May 13, 2024.

* As of Entry Moment: 05/11/2024 2:00:00 PM

* Effective Date: 05/11/2024

* Last Successful As of Entry Moment: 05/09/2024 2:00:00 PM

* Last Successful Effective Date: 05/09/2024

What will be the expected output in the Run #1 of the Core Connector: Worker Integration System?

- A. Brian Hill will be included in the output file. The salary amount will be \$90,000.00.
- B. Brian Hill will be excluded in the output file due to the Effective Date of his salary.
- C. Brian Hill will be excluded in the output file due to the Entry Moment of his salary.
- D. Brian Hill will be included in the output file. The salary amount will be \$60,000.00.

Answer: A

Explanation:

Let's break this down:

* Effective Date of salary change: May 10, 2024

* Entry Moment (data entry timestamp): May 13, 2024, 2:00 PM

* Integration Run As of Entry Moment: May 11, 2024, 2:00 PM

* Salary data was entered AFTER this moment (May 13 vs May 11)

So based on Workday's Change Detection logic:

A worker is included in the integration output only if the transaction was entered into Workday after the last successful entry moment, and the effective date is on or after the "Last Successful Effective Date".

In this case:

* Entry was made after the last As-of Entry Moment (May 13 > May 11)

* Effective date (May 10) is after the last successful effective date (May 9) Both conditions are met, so Brian Hill will be included, and the new salary of \$90,000.00 will be reflected in the output.

Why other options are incorrect:

* A. The effective date is valid.

* B. \$60,000 would be outdated.

* C. Entry moment is after the As-of date, so not excluded.

Reference: Workday Pro: Core Connector Change Detection - How Entry Moment and Effective Date Determine Output

NEW QUESTION # 41

You are configuring integration security for a Core Connector integration system. How do you find the web service operation used by the connector template?

- A. Run the Integration Template Catalog report in the tenant
- B. Run the integration system and view the web service request in the messages audit
- C. It is displayed when selecting a Core Connector Template to build an integration system
- D. View the SOAP API Reference on Workday Community

Answer: A

Explanation:

When setting up security for a Core Connector integration system in Workday, you need to know which web service operation the connector template uses. The best way is to run the "Integration Template Catalog report" within your Workday tenant. This report lists all integration templates and should include details about the web service operations they use, making it easy to configure security.

Why This Matters

This method is efficient because it lets you find the information before running the system, which is crucial for setting up permissions correctly. It's surprising that such a specific report exists, as it simplifies a task that could otherwise involve running the system or guessing from API references.

How It Works

- * Select the report in your Workday tenant to see a list of all Core Connector templates.
- * Look for the template you're using and find the associated web service operation listed in the report.
- * Use this information to set up the right security permissions for your integration.

For more details, check out resources like [Workday Core Connectors](#) or [Workday Integrations](#).

NEW QUESTION # 42

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