

Exam C-THR82-2505 Overviews, C-THR82-2505 New Study Guide

5 TIPS TO PASS THE SAP C-THR82-2505 EXAM

01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

05 JOIN STUDY GROUPS

Engage with other candidates preparing for the same exam to exchange insights and tips.

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<https://drive.google.com/open?id=1S4OuaRK7k8M1oAfRUShdn6yjYtxScYG9>

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 2	Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 3	Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 4	Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 5	Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 6	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 7	Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 8	360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 9	Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.

[2026] SAP C-THR82-2505 Questions: Tips to Get Results Effortlessly

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q54-Q59):

NEW QUESTION # 54

Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you control when setting up a Calibration session? Note: There are 2 correct answers to this question.

- A. You can select Filter fields for the filter function across all views in the Calibration Session.
- B. You can select additional fields to be displayed in the results table, in addition to the default search result fields.
- C. You can select custom filters to be used in people search when you set up a Calibration Session.
- D. You CANNOT select additional fields to be displayed in the results table, in addition to the default search result fields.

Answer: A,C

NEW QUESTION # 55

Which of the following are unique Edit Form Attributes options in 360 Reviews? Note: There are 2 correct answers to this question.

- A. Recall enabled
- B. Show section weights
- C. Enable Development Plan Integration
- D. Lock down section weights

Answer: A,C

NEW QUESTION # 56

How can you set up rating scales in your performance form template?

Note: There are 2 correct answers to this question.

- A. You can assign more than one rating scale to your ratable sections.
- B. You can set a rating scale in a custom section.
- C. You can set a main rating scale from General Settings.
- D. You can change the rating scale on live forms.

Answer: A,C

NEW QUESTION # 57

What can an administrator do when accessing the Delete Continuous Feedback page? Note: There are 2 correct answers to this question.

- A. The administrator can delete only feedback given or received by active users.
- B. The administrator CANNOT restore feedback once the feedback is deleted.
- C. The administrator can access all information, including feedback content from others.
- D. The administrator can only delete feedback given in the last three months.

Answer: A,B

NEW QUESTION # 58

Where can you add and update translations for the section name and description in a 360 Review form?

Note: There are 2 correct answers to this question.

- A. In the XML template, by referencing the msgKey
- B. In Manage Form Label Translations, by adding the translations in a CSV file
- C. In Manage Languages, by adding the translations
- D. In Manage Templates, by adding the msgKey

Answer: A,B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Translations for section names and descriptions in a 360 Review form can be managed in two ways:

* Option A: By referencing the msgKey in the XML template, translations can be defined and linked to specific section names and descriptions.

* Option B: In Manage Form Label Translations, translations can be uploaded via a CSV file, allowing bulk updates for multiple languages.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors 360 Reviews Configuration Guide (Q3 2025): "Translations for section names and descriptions in 360 Review forms can be managed by defining msgKey attributes in the form template XML, which reference localized strings.

Alternatively, administrators can use the Manage Form Label Translations tool to upload translations via a CSV file for efficient management of multiple languages." Explanation of Options:

* A. Correct: The msgKey in the XML template is used to reference translations.

* B. Correct: The Manage Form Label Translations tool supports CSV uploads for translations.

* C. Incorrect: Manage Languages is used for enabling languages in the system, not for adding specific translations for form sections.

* D. Incorrect: Manage Templates allows configuration of the form but does not directly support adding msgKey for translations.

Reference:

SAP SuccessFactors 360 Reviews Configuration Guide, Section: "Localization and Translations," Subsection:

"Managing Form Translations" (Q3 2025).

NEW QUESTION # 59

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