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## NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q22-Q27):

### NEW QUESTION # 22

When writing or creating a visual message in a professional setting, you should

- A. always give your opinion.
- B. use technical language so that only your peers will be able to understand.
- C. state the purpose of the message last to make it more impactful.
- D. proofread your work and make sure the document is legible

**Answer: D**

Explanation:

Effective communication in a professional setting requires clarity and accuracy. Therefore, you should proofread your work and make sure the document is legible (B) to ensure the message is understood as intended. Giving your opinion (A) is not always necessary or appropriate, stating the purpose last (C) can lead to confusion, and using overly technical language (D) can hinder understanding for those outside your immediate peer group. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.2 Principles of Effective Communication)

#### NEW QUESTION # 23

The MOST effective approach to the inability of two employees to work together would be to do what?

- A. Speak directly to the individuals and to others to learn what the problems are.
- B. Write a memo to each of them ordering them to cooperate.
- C. Pick the worker you think is causing the most trouble and threaten dismissal.
- D. Write a memo to all crew members, without mentioning names, encouraging cooperation.

**Answer: A**

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

#### NEW QUESTION # 24

What type of written or visual communication is NOT appropriate on the work site?

- A. a clear, simple sketch
- B. legible handwriting
- C. a hand-drawn map for presenting directions
- D. acronyms and textspeak in a written message

**Answer: D**

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

#### NEW QUESTION # 25

In a firm-fixed-price contract, the contractor's profit is

- A. tied to project schedule performance.
- B. subject to penalties and incentives
- C. incorporated into the bid.
- D. negotiated separately from labor and material costs.

**Answer: C**

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

### NEW QUESTION # 26

When delegating, the crew leader should make sure the crew member understands what to do and

- A. their level of responsibility.
- B. who should be blamed if there is a problem.
- C. the degree of risk involved.
- D. has read the OSHA regulations.

**Answer: A**

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2 Principles of Effective Delegation)

### NEW QUESTION # 27

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